



THE UNIVERSITY OF NORTH CAROLINA
AT
CHAPEL HILL

Carolina Population Center

August 29, 1977

The University of North Carolina at Chapel Hill
University Square 300 A
Chapel Hill, N.C. 27514

TO: Concerned Faculty
FROM: J. Richard Udry, Director
RE: Membership in the Carolina Population Center

My concept of the Carolina Population Center of the future is a community of population scholars who are associated with one another through the mechanism of the Center in order to promote population research, teaching and faculty development in the University. These faculty ultimately constitute the Center as a permanent institution. The director and staff of the Center serve at the pleasure of the University administration, but the faculty constitute the permanent Center. During any given period they may occupy research space at the Center, may participate in a research project administered through the Center, and may choose to exercise a voice in the decision-making of the Center. The Center will devote its resources to facilitating the research of its members or "Fellows".

Center Fellows would first of all be members of departments. Their role with the Center would not in any way compete with their primary departmental role. Rather, Fellows would see and use the Center and its services as a further and complementary means of achieving research and research training goals and commitments. Becoming a Fellow would entitle faculty of a number of departments to rights, privileges, and opportunities which cannot be offered to all faculty.

Criteria to be considered

- (1) Fellows should be persons with a significant focus in population research.
- (2) They should view the Center's services as useful (or potentially useful) contributions to their research and research training.
- (3) Whatever their current research service needs, they should see the maintenance of high quality research services, and the Center, as necessary resources for themselves, their colleagues, their students, departments, and the University.

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- (4) With the above commitments and convictions, Fellows should see the need for contributing to the development and maintenance of the Center's research services and of the Center as a strong research organization, with a strong cross-disciplinary emphasis.

I propose the following rights and privileges for Center members:

- (1) The right to participate in all policy decisions of the Center, by mechanisms to be devised.
- (2) Priority rights to Center services, including (when available) computer time, research assistants, secretarial and editorial services, computer programming, library searches, and other services which the Center might initiate, on advice of its Fellows.
- (3) Rights to assistance in planning and preparation of grant applications, and in administration of research projects.
- (4) Priority use of travel funds for research purposes when these are available.
- (5) Priority use of research space available to the Center.

I propose the following obligations for Center members:

- (1) Participation in policy decisions of the Center as time and interest allow. This does not mean attendance at interminable meetings.
- (2) Identification of themselves as members of the Center. No question should arise about whether the Center "takes credit" for the accomplishments of its Fellows, or the Fellows "take credit" for the accomplishments of the Center, since the Fellows are the Center.

Acceptance of membership in the Center as a Fellow assumes a commitment to the program goals and activities of the Center and a contribution to their accomplishment.

The establishment of such membership in the Center does not mean that the Center serves only Fellows. It means that Fellows have the biggest stake in the population enterprise of the University, and should therefore expect a voice in Center policy decisions and priority call on its resources. The Center and its Fellows will continue to be responsive to the population research and training needs of the entire University community.