

CURRICULUM VITAE

KLARA SABIRIANOVA PETER

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EDUCATION

Ph.D. (2000), M.S. (2000), Economics, University of Kentucky, 1998-2000.

Candidate of Sciences in Economics, Ph.D. equivalent (1993), the Russian Academy of Sciences, 1989-1992.

Diploma of Economist and Lecturer in Political Economy, M.A. equivalent (1989), Urals State University, Russia, 1984-1989.

EMPLOYMENT HISTORY

Associate Professor and William R. Kenan Jr. Fellow at the Department of Economics and Fellow of the Carolina Population Center, University of North Carolina-Chapel Hill, July 2010 to present; promoted in April 2013.

Assistant Professor, Department of Economics, Andrew Young School of Policy Studies, Georgia State University, July 2005 to June 2010 (tenured and promoted to Associate Professor in April 2010).

Assistant Professor, Director for Russia/CIS Programs, The William Davidson Institute at the University of Michigan Business School, Ann Arbor, July 2000 to October 2004. Visiting Assistant Professor at the Department of Economics, September 2002 to June 2005.

Associate Professor of Economics, School (Faculty) of Economics, Urals State University, Yekaterinburg, Russia September 1995 to November 2000.

Associate Dean in International Affairs, School (Faculty) of Economics, Urals State University, September 1995 to August 1998.

Assistant Professor of Economics, School (Faculty) of Economics, Urals State University, November 1992 to September 1995.

PROFESSIONAL ACTIVITIES

Principal Investigator, Board Member, and U.S. Office Director, The Russia Longitudinal Monitoring Survey, 2015-present.

Member, Academic Board and Selection Committee for the Russian National Prize in Applied Economics, 2011-present.

Member, Council of the Carolina Population Center, 2012-2017.

Member, Advisory Board of the UNC Center for Slavic, Eurasian, and East European Studies (CSEEEES), 2017-present

Associate Editor, Editorial Board for *IZA Journal of Labor and Development*, 2012- present.

Member, Editorial Board for *Comparative Economic Studies*, 2010-2017.

Member, Editorial Board for *Economics Systems*, 2009-2017.

Member, Editorial Board for the *Journal of Comparative Economics*, 2009-2014.

Research Affiliate, Centre for Economic Policy Research (CEPR), London, UK, December 2001-present.

Research Fellow, IZA (The Institute for the Study of Labor), Bonn, Germany, 2000- present.

Expert, EERC-Russia grant proposal competition (Economics Education and Research Consortium), 2000-2004.

Research Associate, University of Michigan Center for Russian and East European Studies (CREES), 2000-2004.

Consultant, World Bank, Labor Market Study in Russia, 2000-2002.

Member, Executive Board, Russian-American Economic and Business Institute (RAMEC) at Urals State University, 2003-2005.

Manager, Survey of Local Administrations and Agricultural Firms in Russia, 1999-2001.

Visiting Scholar, Department of Economics, Stanford University, USA (January – February 1999).

Visiting Scholar, Stockholm Institute of Transition Economies, Stockholm School of Economics, Stockholm, Sweden (April – June 1998).

Visiting Scholar, The College of Business and Economics, University of Kentucky, USA (August 1994 – August 1995).

HONORS

William R. Kenan Jr. Fellowship, UNC-Chapel Hill, 2010 to present.

Russian National Prize in Economics for the best paper written in 2006-2009 on the Russian economy, February 2010.

Zvi Griliches Excellence Award for the Best Paper, EERC (Economics Education and Research Consortium), September 2001.

US Information Agency Scholarship for participation in the Junior Faculty Development Program, Department of Economics, University of Kentucky, August 1994 – August 1995.

RESEARCH INTERESTS

Labor economics
Development and transition economics
Public economics and public policy

PUBLICATIONS IN REFEREED JOURNALS

- [1] Duncan, Denvil and Klara Sabirianova Peter “Unequal Inequalities: Do Progressive Taxes Reduce Income Inequality?” *International Tax and Public Finance*, 2016, 23(4), 762-783.
- [2] Kozyreva, Polina and Klara Sabirianova Peter “Economic Change in Russia: Twenty Years of the Russian Longitudinal Monitoring Survey,” *Economics of Transition*, 23(2), April 2015: 293-298.
- [3] Duncan, Denvil and Klara Sabirianova Peter “Switching on the Lights: Do Higher Income Taxes Push Economic Activity Into The Shade?” *National Tax Journal*, 67(2) 2014: 321-350
- [4] Sabirianova Peter, Klara, Jan Svejnar and Katherine Terrell “Foreign Investment, Corporate Ownership, and Development: Are Firms in Emerging Markets Catching up to the World Standard?” *Review of Economics and Statistics* 94(4), November 2012: 981-999.
- [5] Sabirianova Peter, Klara Steven Buttrick and Denvil Duncan “Global Reform of Personal Income Taxation, 1981-2005: Evidence from 189 Countries,” *National Tax Journal* 63, September 2010: 447-478.

- [6] Duncan, Denvil and Klara Sabirianova Peter, "Does Labor Supply Respond to a Flat Tax? Evidence from the Russian Flat Tax Reform," *Economics of Transition* 18(2), April 2010: 364-404.
- [7] Earle, John, Andrew Spicer, and Klara Sabirianova Peter, "The Normalization of Deviant Organizational Practices: Wage Arrears in Russia, 1992-1998," *Academy of Management Journal*, 53(2), April 2010.
- [8] Gorodnichenko, Yuriy, Klara Sabirianova Peter, and Dmitriy Stolyarov, "Inequality and Volatility Moderation in Russia: Evidence from Micro-Level Panel Data on Consumption and Income," *Review of Economic Dynamics* 13(1), January 2010: 209-237.
- [9] Earle, John and Klara Sabirianova Peter, "Complementarity and Custom in Wage Contract Violation," *Review of Economics and Statistics* 91(4), November 2009: 832-849.
- [10] Gorodnichenko, Yuriy, Jorge Martinez-Vazquez, and Klara Sabirianova Peter, "Myth and Reality of Flat Tax Reform: Micro Estimates of Tax Evasion Response and Welfare Effects in Russia," *Journal of Political Economy* 117 (June 2009): 504-554.
- [11] Berger, Mark, Glenn Blomquist, and Klara Sabirianova Peter, "Compensating Differentials in Emerging Labor and Housing Markets: Estimates of Quality of Life in Russian Cities," *Journal of Urban Economics* 63 (2008): 25-55.
- [12] Gorodnichenko, Yuriy and Klara Sabirianova Peter, "Public Sector Pay and Corruption: Measuring Bribery from Micro Data," *Journal of Public Economics* 91, Issues 5-6 (June 2007): 963-991.
- [13] Fleisher, Belton, Klara Sabirianova, and Xiaojun Wang, "Returns to Skills and the Speed of Reforms: Evidence from Central and Eastern Europe, China, and Russia," *Journal of Comparative Economics* 33 (June 2005): 351-370.
- [14] Gorodnichenko, Yuriy and Klara Sabirianova Peter, "Returns to Schooling in Russia and Ukraine: A Semiparametric Approach to Cross-Country Comparative Analysis," *Journal of Comparative Economics* 33 (June 2005): 324-350.
- [15] Sabirianova, Klara, Jan Svejnar, and Katherine Terrell, "Distance to the Efficiency Frontier and Foreign Direct Investment Spillovers," *Journal of the European Economic Association Papers and Proceedings* 3, No. 2-3 (April-May 2005): 576-586.
- Reprinted in *Corruption, Development and Institutional Design*, edited by Janos Kornai, Laszlo Matyas, and Gerard Roland. Palgrave Macmillan, 2009: 71-81.
- [16] Earle, John and Klara Sabirianova, "How Late to Pay? Understanding Wage Arrears in Russia," *Journal of Labor Economics* 20(3), July 2002: 661-707.

- [17] Sabirianova, Klara, "The Great Human Capital Reallocation: A Study of Occupational Mobility in Transitional Russia," *Journal of Comparative Economics* 30(1), March 2002: 191-217.
- [18] Berger, Mark, John Earle, and Klara Sabirianova, "Worker Training in a Restructuring Economy: Evidence from the Russian Transition," *Research in Labor Economics*, Vol.20 (edited by Solomon W. Polachek), Oxford, UK: Elsevier Science, 2001: 159-190.
- [19] Lubyova, Martina and Klara Sabirianova, "Investment in Human Capital under Economic Transformation: The Cases of Russia and Slovakia," *Journal of Economics* (Ekonomicky Casopis), 49(4), 2001: 630-663.

NON-REFEREED ARTICLES AND BOOK CHAPTERS IN ENGLISH

- [20] Sabirianova Peter, Klara "Katherine Terrell Svejnar," *Journal of Comparative Economics* 38(1), March 2010: 107-109.
- [21] Gorodnichenko, Yuriy, Jorge Martinez-Vazquez, and Klara Sabirianova Peter, "Lessons from the Russia's 2001 Flat Tax Reform," *Vox: Research-Based Policy Analysis and Commentary from Leading Economists*, February 19, 2008. VoxEU.org.
- [22] Gorodnichenko, Yuriy and Klara Sabirianova "Measuring Bribery in Ukraine's Public Sector," *Beyond Transition* 17(3), July — September 2006, World Bank (also in Russian).
- [23] Earle, John S. and Klara Z. Sabirianova, "Understanding Employment: Level, Composition, and Flows," Chapter 1; "Understanding Wages: Structure, Uncertainty, and Inequality," Chapter 2 in Mansoor Rashid, ed., *The Russian Labor Market: Moving from Crisis to Recovery*, Washington: World Bank, 2002.
- [24] Sabirianova, Klara, "The Great Human Capital Reallocation: A Study of Occupational Mobility in Transitional Russia," *Beyond Transition* 11(6), November-December 2000/January 2001, World Bank (also in Russian).
- [25] Sabirianova, Klara, "Microeconomic Analysis of Dynamic Changes in the Russian Labor Market," *Problems of Economic Transition* 41, No.3, July 1998 (also in Russian).

WORKING PAPERS AND WORK IN PROGRESS

- "Limits to Wage Growth: Understanding the Wage Divergence between Immigrants and Natives" (with Apoorva Jain), *IZA Discussion Paper*, No. 10891.
- "A Joint Hazard-Longitudinal Model of the Timing of Migration, Immigrant Quality, and Labor Market Assimilation" (with Apoorva Jain), *IZA Discussion Paper*, No. 10887.
- "College Expansion and the Marginal Returns to Education: Evidence from Russia" (with Olga Belskaya and Christian Posso), *IZA Discussion Paper*, No. 8735.

“Informality and Credit Market Development” (with Alina Malkova and Jan Svejnar), draft.

“The Nazi Occupation of the Soviet Union in WWII: The Long-Term Health Consequences” (with Olga Belskaya and Christian Posso), draft.

“Expansion of Higher Education and Returns to College Quality” (with Olga Belskaya), draft.

“The Wage-Bribery Tradeoff: The Case of Russia,” (with Robert Gonzalez), draft.

“The Price of Hippocratic Oath: Determinants of Bribery in the Russian Health Care” (with Tetyana Zelenska), draft.

“The Intergenerational Effects of Schooling Interruptions over the 20th Century in China” (with Jimmy Chin), work in progress.

“Growth and Inequality Spillovers of College Expansion in Russia and China” (with Simon Alder), work in progress.

“Investment in Human Capital under Economic Transformation in Russia,” *EERC Working Paper Series*, No. 99/04, December 1998 (with Daria Nesterova).

SELECTED PUBLICATIONS IN RUSSIAN

“Equilibrium Wage Arrears,” *Payday or the Day of Reckoning: The Problem of Salary Delays* (edited by T. Maleva). Moscow: Carnegie Endowment for International Peace, 2001: 106-157 (with John Earle).

“Labor Market Dynamics in Russia: Microeconomic Analysis,” *Voprosy Ekonomiki*, 1998, No.1.

“Investment in Human Capital under the Economic Transformation: Evidence from Microdata on Russia,” *Microeconomic Aspects of Transition: Regulations and Industrial Organization*, St-Petersburg, 1997.

“The Modern Economic Theory of the Labor Market,” *Study Guide*. Yekaterinburg, 1996, 53 pp.

“The Labor Economics,” *Study Guide*, Yekaterinburg, 1993, 31 pp.

“Labor Market under the New Economic Mechanism,” *Innovations in the Economic Mechanism: History and the Present*, Sverdlovsk, 1991.

“Education and the National Wealth of the USSR,” *The Social Wealth: Forms, Growth Factors and Measurement Methods*, Sverdlovsk, 1991.

“The Concept of Wealth in the History of Political Economy,” *The Social Wealth: Forms, Growth Factors and Measurement Methods*, Sverdlovsk, 1991 (with Juriy Biktjakov).

“Investment in Human Capital and the New Quality of Economic Growth,” *The New Quality of Economic Growth*, Sverdlovsk, 1990.

“The Subject-Cyclic Model of the Training of Economists,” *Economic Sciences* 2, 1989 (with E.Djatel, A.Asadov, S.Kadochnikov, T.Lemeshev, T.Yagovkina).

GRANTS

Research Grants

- [1] University Research Council (2013) Summer Grant (\$5,000)
- [2] *Carolina Population Center* (2011) Scholar-in-Residence Grant (\$15,000)
- [3] *Georgia State University* (2007-2008) “Flat Tax, Tax Evasion, and Income Inequality,” Research Initiation Grant (\$10,000).
- [4] *National Council for Eurasian and East European Research* (2006-2008) “Measuring Corruption in Post-Soviet Republics and Southeastern Europe,” *Principal Investigator* (\$40,000).
- [5] *National Science Foundation, USA* (2001-2005): “Have Transition Economies Become More Efficient? Evidence from Russian and Czech Panel Data on Firms and Individuals” (with Jan Svejnar and Katherine Terrell), *Co-Principal Investigator* (\$577,000).
- [6] *National Council for Eurasian and East European Research* (2001-2003) “Firm Survival and Growth under Soviet Planning and During the Transition to a Market Economy” (with Jan Svejnar), *Principal Investigator* (\$45,000).
- [7] *The World Bank* (2000-2002) Commissioned grant for the project “Labor Market Study in Russia” (with John Earle), *Principal Investigator*.
- [8] *Soros Foundation* (1999-2000): Grant for research of wage determinants and job mobility in Russia and Slovak Republic (with Martina Lubyova), *Principal Investigator*.
- [9] *Moscow Public Scientific Foundation and Ford Foundation* (1999-2000): Grant for research of labor market adjustments in Russia and for survey of Russian agricultural firms and local administration, *Project Director and Principal Investigator* (\$24,000).
- [10] *The Economics Education and Research Consortium (administered by Eurasia Foundation)* (1999-2000): Individual grant for research of labor mobility in Russia. The project received the 2001 Zvi Griliches Excellence Award (\$13,450).

- [11] *ACE-TACIS Program of the European Union (1996-1999)*: Grant for research of Russian enterprise restructuring and corporate governance, *Principal Investigator*.
- [12] *The Russian Scientific Foundation (1998)*: Grant for research on returns to human capital in transition, *Principal Investigator*.
- [13] *The Economics Education and Research Consortium (administered by Eurasia Foundation) (1997-1998)*: Grant for research on investment in human capital under the economic transformation (with Daria Nesterova), *Principal Investigator* (\$15,000).
- [14] *Grant of IRIS-CEMI for Young Economists (1994-1995)*: Individual grant for research of unemployment in Russia.
- [15] *United States Information Agency (1994-1995)*: Individual grant for research and participation in the "Junior Faculty Development Program" at the University of Kentucky.

Institutional Grants

- [16] *USAID-University Research Corporation International (2003-2004)*: "WDI-CERGE-USU Partnership Model for Economic Research and Policy Analysis in Transition Economies," *Project Director* (\$80,000).
- [17] *USAID-University Research Corporation International (2002-2003)*: "WDI-CERGE-USU Partnership: New Opportunities for Economic Research and Policy Analysis in Transition Economies," *Project Director* (\$82,000).
- [18] *U.S. Department of State, Bureau of Educational and Cultural Affairs (2002-2005)* "Establishing the Russian American Economic and Business Institute (RAMEC) in Yekaterinburg" *Project Director* (\$268,402).
- [19] *Eurasia Foundation, USA (2001-2002)*: "Business Education Partnership with Kelajak Ilmi International Business School, Tashkent, Uzbekistan" (with Brent Chrite), *Project Associate Director* (\$269,000).
- [20] *Tempus-Tacis Joint European Project (1994-1995)*: Grant for the project "Economic Transformation and Industrial Relations," *Participant*.
- [21] *The German Government and the Center of Business Promotion at the Sverdlovsk Administration (1994)*: Individual grant for participation in the seminar of advanced training "Management and Marketing".

CONFERENCE PRESENTATIONS

Note: The list below includes presentations of my own work only. It does not include numerous discussions of other people research at the conferences.

- [1] *International RLMS-HSE Conference, Moscow, Russia (May 2017), welcome address, presentation of the college expansion paper, and chair of multiple sessions.*
- [2] *Association for Slavic, East European, and Eurasian Studies Annual Convention, Washington DC (November 2016), "The Nazi Occupation of the Soviet Union in WWII: The Long-Term Health Consequences".*
- [3] *Southern Economic Association Meetings, Washington DC (November 2016) "The Nazi Occupation of the Soviet Union in WWII: The Long-Term Health Consequences".*
- [4] *15th IZA/Society of Labor Economists Meeting of Labor Economists, Buch/Ammerssee, Germany, (August 2016) "The Nazi Occupation of the Soviet Union in WWII: The Long-Term Health Consequences".*
- [5] *SOEP 2016 - 12th International German Socio-Economic Panel Conference, Berlin (June 2016) "Limits to Wage Growth: Understanding the Wage Divergence between Immigrants and Natives"*
- [6] *Carolina Population Center and the Duke Population Research Institute Fifth Annual Demography Daze (May 2016) "The Nazi Occupation of the Soviet Union in WWII: The Long-Term Health Consequences".*
- [7] *10th IZA/World Bank Conference Employment and Development: Technological Change and Jobs (June 2015) "College Expansion and the Marginal Returns to Education: Evidence from Russia", also chaired a session.*
- [8] *2015 American Economic Association Meeting, Boston (January 2015): "How Does the Expansion of Higher Education Change the Returns to College Quality? Insights from Sixty Years of Russian History", also discussed two papers.*
- [9] *IZA-World Bank Conference "Labor and Development," Lima, Peru (June 2014) "How Does the Expansion of Higher Education Change the Returns to College Quality?"*
- [10] *1st International RLMS-HSE User Conference, Moscow, Russia (May 2013) keynote address: "How Does the Expansion of Higher Education Change the Returns to College Quality?"*
- [11] *Columbia University, conference on world development report, New York (October 2012)*
- [12] *IZA/World Bank Workshop: Institutions and Informal Employment in Emerging and Transition Economies, Bonn, Germany (June 2011): "The Price of the Hippocratic Oath: Determinants of Bribery in Russian Health Care"*

- [13] *VIIIth International Conference on Problems of Economic Development in Modern World*, Ekaterinburg, Russia (April 2011): presented a keynote lecture “Myth and Reality of Flat Tax Reform: Micro Estimates of Tax Evasion Response and Welfare Effects in Russia”; also presented paper “Tax Progressivity and Income Inequality”.
- [14] *2011 American Economic Association Meeting*, Denver (January 2011): “The Price of the Hippocratic Oath: Determinants of Bribery in Russian Health Care”, also discussed paper by O.Ashenfelter and S.Jurajda “Cross-Country Comparison of Wage Rates: The MacWage Index”.
- [15] *Cornell/University of Michigan Conference “Enforcement, Evasion and Informality: Theory and Practice,”* Ann Arbor, MI (June 2010): presented “The Price of the Hippocratic Oath: Determinants of Bribery in Russian Health Care”.
- [16] *2nd IZA Annual Meeting on the Economics of Risky Behaviors (AMERB)*, Stone Mountain, GA (April 2010): presented “The Price of the Hippocratic Oath: Determinants of Bribery in Russian Health Care”.
- [17] *XIth International Conference on Economic and Social Development*, Moscow, Russia (April 2010): presented a keynote lecture “Myth and Reality of Flat Tax Reform: Micro Estimates of Tax Evasion Response and Welfare Effects in Russia”.
- [18] *3rd Southeastern Conference “International/Development Economics”* at the Federal Reserve Bank of Atlanta, GA (December 2009): presented “The Price of the Hippocratic Oath: Determinants of Bribery in Russian Health Care”.
- [19] *2009 National Tax Association Meeting*, Denver, CO (November 2009): presented “Why Did Tax Evasion Fall?”; also discussed paper by Sebastian James “Tax Incentives and Investment in Developing Countries: Evidence and Policy Implications”.
- [20] *Andrew Young School Conference “Government Programs, Distribution, and Equity,”* Atlanta, GA (October 2009): presented “Tax Progressivity and Income Inequality”.
- [21] *2009 Workshop on Wages and Firms: New Research Using Linked Employer-Employee Datasets*, Budapest, Hungary (May 2009): Structural Change, Mismatch, and Labor Mobility: Evidence from Russia”.
- [22] *2009 American Economic Association Meeting*, San Francisco (January 2009): “Myth and Reality of Flat Tax Reform: Micro Estimates of Tax Evasion Response and Welfare Effects in Russia”.
- [23] *NBER Public Economics Meeting*, Boston (April 2008): “Myth and Reality of Flat Tax Reform: Micro Estimates of Tax Evasion Response and Welfare Effects in Russia”, co-presented.

- [24] *2007 AYSPS Conference "Tax Evasion and Tax Compliance,"* Atlanta, GA (October 2007): "Myth and Reality of Flat Tax Reform: Micro Estimates of Tax Evasion Response and Welfare Effects in Russia".
- [25] *International Conference "Labor Markets in Transition and Developing Economies: Emerging Policy and Analytical Issues,"* Ann Arbor MI, May 25-27, 2007: "Labor Market Indicators of the Shadow Economy and Corruption".
- [26] *2006 IZA/World Bank Conference "Employment and Development,"* Berlin, Germany (May 2006): "Public Sector Pay and Corruption: Measuring Bribery from Micro Data".
- [27] *2006 American Economic Association Meeting,* Boston (January 2006): "Public Sector Pay and Corruption: Measuring Bribery from Micro Data" and "Firm Survival and Growth under Soviet Planning and During the Transition to a Market Economy".
- [28] *2005 American Economic Association Meeting,* Philadelphia (January 2005): "Foreign Investment, Corporate Ownership, and Development: Are Firms in Emerging Markets Catching up to the World Standard?" and "Returns to Schooling in Russia and Ukraine: A Semi-parametric Approach to Cross-Country Comparative Analysis", co-presented.
- [29] *2004 American Economic Association Meeting,* San Diego (January 2004): "The Best and the Average: Are Firms in Transition Economies catching up to the World Standard?" and "Returns to Skills and the Speed of Reforms: Evidence from Central and Eastern Europe, China, and Russia", co-presented.
- [30] *IZA/W.E.Upjohn Institute for Employment Research/WDI International Conference "Microeconomic Analyses of Labor Reallocation,"* Kalamazoo, MI (August 2003): "Skill-Biased Transition: The Role of Markets, Institutions and Technological Change".
- [31] *Conference "Improving Policy Analysis through International Research Collaboration,"* St. Petersburg, Russia (June 2003): presentation on new opportunities in economic research and policy analysis in transition economies.
- [32] *Urals State University Conference "Economy Transformation: Problems of Applied Research and Specialist Training,"* Yekaterinburg, Russia (April 2003): presentation on development of applied research and establishing the Russian American Economic Institute (RAMEC).
- [33] *2003 American Economic Association Meeting,* Washington D.C., USA (January 2003): "Compensating Differentials in Emerging Labor and Housing Markets: Estimates of Quality of Life in Russian Cities" and "Have Transition Economies Become More Efficient? Evidence from Russian and Czech Panel Data on Firms".
- [34] *Conference of the New Economic School "The State of Economics and of Transition,"* Moscow, Russia (December 2002): "Compensating Differentials in Emerging Labor and Housing Markets: Estimates of Quality of Life in Russian Cities".

- [35] *7th CEPR/WDI Annual International Conference in Transition Economics*, Riga, Latvia (June 2002): “Skill-Biased Transition: The Role of Institutions and Technological Change”.
- [36] *2002 The Society of Labor Economists Meeting*, Baltimore, MD (May 2002): “Structural Change, Mismatch and Worker Mobility: Evidence from Russia” and “Russian Human Capital: Devaluation or Development”.
- [37] *3rd International Conference “Labor Market Dynamics in Emerging Market Economies,”* San Jose, Costa Rica (April 2002): “Structural Change, Mismatch and Worker Mobility: Evidence from Russia”; also discussed paper by Francisco Ferreira, Francois Bourguignon and Phillippe G. Leite “Beyond Oaxaca-Blinder: Accounting for Differences in Household Income”.
- [38] *2002 American Economic Association Meeting*, Atlanta, USA (January 2002): “Structural Change, Mismatch and Worker Mobility: Evidence from Russia”.
- [39] *2002 Annual Conference of the International Academy of Business*, Sydney, Australia (November 2001): “Equilibrium Wage Arrears: A Theoretical and Empirical Analysis of Institutional Lock-In in Russia”.
- [40] *6th CEPR/WDI Annual International Conference in Transition Economics*, Portoroz, Slovenia (June 2001): “Compensating Differentials in Emerging Labor and Housing Markets: Estimates of Quality of Life in Russian Cities”.
- [41] *Conference “Ten Years of Post-Communist Russia,”* European University, St.Petersburg, Russia (May 2001): “Russian Human Capital: Devaluation or Development?”
- [42] *Conference on the Results of the 9th Round of the Russian Longitudinal Monitoring Survey*, Gorbachev Foundation, Moscow, Russia (May 2001): “Recent Developments in Russian Labor Markets: New Evidence from the RLMS”.
- [43] *IZA/EEERC Workshop “Labor Market Adjustment in Russia and Ukraine,”* Kyiv, Ukraine (April 2001): “Russian Human Capital: Devaluation or Development?”; also discussed paper by Vladimir Gimpelson and Rostislav Kapeliushnikov “Labor Market Adjustment in the Russian Labor Market: A Synoptic View”.
- [44] *2001 American Economic Association Meeting*, New Orleans, USA (January 2001): “The Great Human Capital Reallocation: A Study of Occupational Mobility in Transitional Russia”; two other papers are presented by co-authors.
- [45] *Conference on Democratization in Post-Authoritarian Countries: 10 Years after the Collapse of the Soviet Union*, Institute for Social Research, University of Michigan (December 2000): “Labor Mobility in Post-Socialist Russia”.

- [46] *Brookings Institution / Carnegie Endowment Workshop "Globalization: New Opportunities, New Vulnerabilities,"* Washington, DC (November 2000): research on mobility trends in Russia.
- [47] *5th CEPR/WDI Annual International Conference in Transition Economics,* Moscow, Russia (July 2000): "The Great Human Capital Reallocation: A Theoretical and Empirical Analysis of Occupational Mobility in Transitional Russia".
- [48] *IZA/WDI Conference "Labor Markets in Transition Countries,"* Bonn, Germany (May 2000): "The Great Human Capital Reallocation: A Theoretical and Empirical Analysis of Occupational Mobility in Transitional Russia".
- [49] *The Moscow Public Scientific Foundation Conference "The Social Policy in the XX1 Century,"* Moscow, Russia (April 2000): "The Structural Change, Labor Market Adjustment and Local Equilibria".
- [50] *IZA (The Institute for the Study of Labor) Workshop "The Microeconomics of Labor Market Adjustment in Russia,"* Bonn, Germany (February 2000): "The Matching Model of Occupation Creation and Destruction, with Empirical Evidence on the Russian Labor Market".
- [51] *2000 American Economic Association Meeting,* Boston, USA (January 2000): "Job Training in the Russian Restructuring Process".
- [52] *ACE-TACIS Workshop,* Stockholm Institute for Transition Economics (SITE), Stockholm, Sweden (August 1999): presentation of survey results on Russian enterprise restructuring and corporate governance.
- [53] *ACE-PHARE Workshop "Privatization and Enterprise Restructuring in Czech Republic, Hungary, Poland, Romania, and Slovakia",* Stockholm, Sweden (July 1999).
- [54] *Economics Education and Research Consortium Conference "Financial Instability and Longer-Term Prospects of Economic Transformation in Russia",* Moscow (December 1998): "Understanding Wage Arrears in Russia".
- [55] *Kentucky Economic Association 1998 Annual Meeting,* Lexington, USA (October 1998): "Understanding Wage Arrears in Russia".
- [56] *Labor Markets and Applied Microeconomics of Transition,* Budapest, Hungary (July 1998): "Understanding Wage Arrears in Russia".
- [57] *Equity and Efficiency in Transitional Economies,* Stockholm, Sweden (May 1998): "Causes and Consequences of Wage Arrears in Russia".

- [58] The Conference organized by the Massachusetts Institute of Technology and the Russian School of Economics *"The Microeconomic Aspects of Transition: Regulations and Industrial Organization"*, St-Petersburg, Russia (July 1997).
- [59] *The Regional Scientific Conference "The Economic Continuum: Space and Time"*, Yekaterinburg, Russia (May 1993).
- [60] *The All-Union Scientific Conference "Human Being in a System of Social Relations"*, Krasnodar, Russia (May 1991).
- [61] *The Regional Conference "The New Quality of Economic Growth"*, Sverdlovsk, Russia (February 1990).
- [62] *The Scientific and Practical Conference "The New Economic Mechanism: Results and Problems"*, Leningrad, Russia (April 1989).
- [63] *The Russian Scientific Conference "The Reconstruction of Teaching of the Political Economy and Organization of Economic Research at Higher Educational Establishments"*, Moscow, Russia (October 1989).
- [64] *The Regional Economic Conference "The Role of Political Economy in Development of New Economic Thought"*, Sverdlovsk, Russia (May 1988).
- [65] *Soviet Union Student Scientific Conference*, Omsk, Russia (May 1987), received the award for the Best Student Paper.

SEMINAR PRESENTATIONS

Ohio University (March 2018): "The Nazi Occupation of the Soviet Union in WWII: The Long-Term Health Consequences".

Higher School of Economics, Moscow, Russia (May 2017) "The Nazi Occupation of the Soviet Union in WWII: The Long-Term Health Consequences".

The UNC Center for Slavic, Eurasian, and East European Studies, Chapel Hill, NC (November 2016): "The Nazi Occupation of the Soviet Union in WWII: The Long-Term Health Consequences".

University of North Carolina-Chapel Hill, Carolina Population Center, Chapel Hill, NC (September 2015): "The Nazi Occupation of the Soviet Union in WWII: The Long-Term Health Consequences".

Wesleyan University, Department of Economics, Middletown, CT (November 2013): "The Price of the Hippocratic Oath: Determinants of Bribery in Russian Health Care".

North Carolina State University, Department of Economics, Raleigh, NC (April 2012): "The Price of the Hippocratic Oath: Determinants of Bribery in Russian Health Care".

University of Vanderbilt, Department of Economics, Nashville, TN (March 2012): "Wage-Bribery Trade-Off".

University of North Carolina-Chapel Hill, Carolina Population Center, Chapel Hill, NC (October 2010): "The Price of the Hippocratic Oath: Determinants of Bribery in Russian Health Care".

University of North Carolina-Chapel Hill, Center for Slavic, Eurasian, and East European Studies, Chapel Hill, NC (September 2010): "The Price of the Hippocratic Oath: Determinants of Bribery in Russian Health Care".

University of North Carolina-Chapel Hill, Department of Economics, Chapel Hill, NC (January 2010): "Myth and Reality of Flat Tax Reform: Micro Estimates of Tax Evasion Response and Welfare Effects in Russia".

Central European University, Department of Economics, Budapest, Hungary (May 2009): "Myth and Reality of Flat Tax Reform: Micro Estimates of Tax Evasion Response and Welfare Effects in Russia".

Georgia State University, Andrew Young School of Policy Studies, Public Economics Workshop, Atlanta, GA (April 2009): "Global Reform of Personal Income Taxation, 1981-2005: Evidence from 189 Countries".

W.E.Upjohn Institute for Employment Research, Kalamazoo, MI (December 2007): "Myth and Reality of Flat Tax Reform: Micro Estimates of Tax Evasion Response and Welfare Effects in Russia".

Georgia State University, Andrew Young School of Policy Studies, Atlanta, GA (December 2007): "Income Tax Flattening: Does It Help to Reduce the Shadow Economy".

University of Kentucky, Department of Economics, Lexington, KY (November 2006): "Public Sector Pay and Corruption: Measuring Bribery from Micro Data".

Georgia State University, Andrew Young School of Policy Studies, Atlanta, GA (April 2006): "Public Sector Pay and Corruption: Measuring Bribery from Micro Data".

West Virginia University, Morgantown, WV (February 2005): "Complementarity and Custom in Wage Contract Violation".

University of Nevada-Reno, Department of Economics, Reno, NV (February 2005): "Complementarity and Custom in Wage Contract Violation".

University of California-Merced, Department of Economics, Merced, CA (February 2005)
“Complementarity and Custom in Wage Contract Violation”.

Boston College, Department of Economics, Boston, MA (January 2005) “Complementarity and Custom in Wage Contract Violation”.

University of Michigan, Department of Economics, Ann Arbor, MI (October 2004)
“Contract Violations and Neighborhood Effects: The Case of Wage Arrears in Russia”.

W.E.Upjohn Institute for Employment Research, Kalamazoo, MI (April 2004): “Contract Violations and Neighborhood Effects: The Case of Wage Arrears in Russia”.

University of California - Berkeley, Department of Economics, Berkeley, CA (May 2002):
“Equilibrium Wage Arrears: A Theoretical and Empirical Analysis of Institutional Lock-In in Russia”.

University of Washington, Department of Economics, Seattle (February 2002):
“Compensating Differentials in Emerging Labor and Housing Markets: Estimates of Quality of Life in Russian Cities”.

SITE, Stockholm School of Economics, Stockholm, Sweden (April 2001): “Russian Human Capital: Devaluation or Development?”

Indiana University, Department of Economics, Bloomington, USA (March 2001): “The Matching Model of Occupation Creation and Destruction, with an Empirical Evidence on the Russian Labor Market”.

The Center for Russian and East European Studies, University of Michigan (November 2000): “The Great Human Capital Reallocation: A Study of Occupational Mobility in Transitional Russia”.

CERGE/EI Seminar, Prague, Czech Republic (September 2000): Equilibrium Wage Arrears: A Theoretical and Empirical Analysis of Institutional Lock-In in Russia”.

The William Davidson Institute at the University of Michigan Business School, Ann Arbor, MI, USA (March 2000): “The Matching Model of Occupation Creation and Destruction, with Empirical Evidence on the Russian Labor Market”.

The Russian European Center for Economic Policy, Moscow, Russia (February 2000): “The Matching Model of Occupation Creation and Destruction, with Empirical Evidence on the Russian Labor Market”.

New Economic School Seminar, Moscow, Russia (February 2000): “The Matching Model of Occupation Creation and Destruction, with Empirical Evidence on the Russian Labor Market”.

Central European University, Budapest, Hungary (October 1999); lecture “Equilibrium Wage Arrears: A Theoretical and Empirical Analysis of Institutional Lock-In in Russia”.

Stockholm School of Economics, Stockholm Institute for Transition Economics (SITE) Seminar, Stockholm, Sweden (September 1999): “Equilibrium Wage Arrears: A Theoretical and Empirical Analysis of Institutional Lock-In in Russia”.

Seminar “The Russian Longitudinal Monitoring Survey”, Moscow (June 1998); course lecturer; presentation of the paper “Investment in Human Capital under Economic Transformation in Russia”.

“Uralmash” (The Ural Plant of Heavy Machine-Building) (Fall 1996); series of lectures on industrial relations, labor law and personal management for top managers and department chiefs.

COURSES TAUGHT

Labor Economics I, University of North Carolina-Chapel Hill, Department of Economics, Ph.D. course (2010-2017).

Honors Seminar in Economics, University of North Carolina-Chapel Hill, Department of Economics, Ph.D. course (2014-2017).

Economic Development, University of North Carolina-Chapel Hill, Department of Economics, advanced undergraduate course (2010-2015).

Economic Development, Georgia State University, Department of Economics, advanced undergraduate course (Spring 2007, Fall 2007, Spring 2009).

Principles of Macroeconomics, Georgia State University, Department of Economics, undergraduate course (Spring 2006, Fall 2006, Spring 2007, Spring 2008, Fall 2009, Spring 2010).

Applied Statistics and Econometrics I, Georgia State University, Department of Economics, graduate course (Fall 2005, Fall 2006, Fall 2007).

Applied Statistics and Econometrics II, Georgia State University, Department of Economics, graduate course (Spring 2008, Spring 2009, Spring 2010).

Economics of Post-Socialist Transition, University of Michigan, Department of Economics, Fall 2002, Winter 2004, Fall 2004, advanced undergraduate course.

Labor Economics and Its Applications in Transition Economies, HESP-EERC Summer School “Bringing Research into the Classroom”, Kiev, Ukraine, July 15-27, 2002.

Course on Labor Markets and the Applied Microeconomics of Transition, EERC Methodological Seminar, Moscow, Russia (May 1999).

Labor Economics, Applied Microeconomics, Intermediate Microeconomics, Advanced Microeconomic Theory, and Economics of Transition, Urals State University, Russia (1993-1998).

STUDENT ADVISING

Chair of Ph.D. Dissertation Committees

Alina Malkova (Economics, UNC-Chapel Hill, expected 2020)

Andrea Otero (Economics, UNC-Chapel Hill, expected 2018, placed at the Central Bank of Colombia)

Jason Brent (Economics, UNC-Chapel Hill, left the program)

Apoorva Jain (Economics, UNC-Chapel Hill, 2017, placed at PWC)

Robert Gonzalez (Economics, UNC-Chapel Hill, 2016, placed at the University of South Carolina)

Olga Belskaya (Economics, UNC-Chapel Hill, 2015, placed at Ohio University)

Member of Ph.D. Dissertation Committees

Kanat Abdulla (Economics, UNC-Chapel Hill, expected 2018)

Joshua Horvath (Economics, UNC-Chapel Hill, expected 2018)

Marcela Parad-Contzen (Economics, UNC-Chapel Hill, 2017)

Jesse Hinde (Public Policy, UNC-Chapel Hill, 2017)

Garima Bhalla (Public Policy, UNC-Chapel Hill, 2017)

Hye Young Min (Economics, UNC-Chapel Hill, 2016)

Christian Posso (Economics, UNC-Chapel Hill, 2015)

Didem Pekurnaz (Economics, UNC-Chapel Hill, 2014)

Leonardo Morales (Economics, UNC-Chapel Hill, 2013)

Jianfeng Yao (Economics, UNC-Chapel Hill, 2013)

Gustavo Canavire-Bacarreza (Economics, Georgia State University, 2011)

Violeta Vulovic (Economics, Georgia State University, 2011)

Tetyana Zelenska (Economics, Georgia State University, 2011)

Denvil Duncan (Economics, Georgia State University, 2010)

Ben Miller (Economics, Georgia State University, 2008)

Roman Raab (Economics, Georgia State University, 2008)

Seema D. Iyer (Urban Planning, University of Michigan, 2004)

Anastassya Semykina (Economics, CERGE-EI, Prague, 2002)

Reader of Ph.D. Dissertations at Georgia State University
2008: Monica Ospina, Sean Turner, John Winters.

Primary evaluator of field exams at UNC-Chapel Hill
2017: Paul Tracy (Public Policy)
2015: Jesse Hinde (Public Policy)

Primary advisor of MA Graduation Papers at UNC-Chapel Hill
2018: Steven Raybon, Audrey Ford
2017: Alina Malkova, Khoa Nguyen, Anthony Juliana, David Diaz
2016: Gerard Fischetti
2015: Andrea Otero
2014: Keith Johnson, Robert Ackerman
2013: Diana Proskuriakova
2012: Jason Brent, Ben Johnson, Anne Macfarlane
2011: Alex Andreev, Olga Belskaya

Reader of PhD Field Papers at UNC-Chapel Hill
2017: Alina Malkova and Mauricio Salazar
2015: David Diaz, Andrea Otero, Joshua Horvath
2014: Rayan Joneydi, Marcela Parada
2013: Apoorva Jain, Christian Posso
2012: Robert Gonzalez
2011: Alex Andreev, Olga Belskaya

Advisor of undergraduate honors thesis at UNC
2017: Jimmy Chin
2016: Jin Xi
2015: Alice Huang
2014: Junyan Yao
2013: Kelly Blessing

PROFESSIONAL SERVICES

Service at University of North Carolina-Chapel Hill (2010-present)

Advisory Board of the UNC Center for Slavic, Eurasian, and East European Studies, 2017-present

Diversity Liaison for the UNC College of Arts and Sciences, 2015-present

Search Committee for the CPC Director, 2016-2017

Search Committee for the Post-Doctoral position, 2016-2017

Honors Program at the Department of Economics, Coordinator, 2014-2017

Carolina Population Center Council, 2012-2017

Advisory Committee at the Economics Department, 2013-2015

Reading committee for Luca Flabbi, member

Search Committee for the position in applied microeconomics, 2010-2015

Field paper coordinator in applied microeconomics, 2010-2012

Other activities: advised and reviewed applicants for PhD program; presented at the undergraduate honors class; advised honor students, written numerous recommendations letters, promoted three economics faculty to become a CPC fellow

Service at Georgia State University (2005-present)

AYSPS Diversity Committee, chair

Graduate assessment coordinator

AYSPS Visiting Faculty Program Planning Committee, member

Search Committee for the Usery Chair Position in Labor Economics, member

Search Committee for the Public Economics Position, member

Georgia State Undergraduate Research Conference Advisory Board, member

Econometrics Curriculum Committee, member

Faculty Brown Bag Seminar Series, organizer

W.J. Usery Workplace Research Group, member

Service at the William Davidson Institute as Director for Russia/CIS Programs (2000-2004)

Refereed papers for the international conference “Microeconomic Analyses of Labor Reallocation” organized by IZA, W.E.Upjohn Institute for Employment Research and WDI, Kalamazoo, MI, August 2003.

Developed a new version of the institutional grant proposal on the Davidson Data Center and Network in transition economies, 2001-2003.

Served as co-principal organizer of the Ukrainian Longitudinal Monitoring Survey (ULMS).

Participated in round table discussions of WDI faculty with Madeleine Albright on the state of economic transformation/development around the world (October 2001 and May 2002).

Presented for the WDI Board of Directors the report “WDI Technical Assistance: New Projects – New Opportunities”, November 2002.

Refereed papers submitted to the WDI Working Paper Series.

Wrote a concept paper on WDI intervention strategies for the USAID grant proposal on business and economics education initiative in Central Asia, October-December 2000.

Visited Uzbekistan and developed the partnership project with the International Business School in Tashkent, Uzbekistan, July 2001.

Service at Urals State University (Employment Period 1992-1998)

Diploma thesis supervisor.

Research and teaching internship supervisor.

Member, entrance exam committee (July 1993, July 1996, July 1997), graduation committee (1996-1998).

Associate chair, entrance exam committee (July 1998).

Member of the Academic Council of the School (Faculty) of Economics (1992-1998).

Chair, committee on the economic competition among high school students (1997-1998).

Advisor to the Dean on curriculum development (1992-1998): Wrote a proposal to improve curriculum and developed a new model of graduate education.

Administered grants and international projects, including the TEMPUS-TACIS Joint European Project on economic transformation and industrial relations and the TEMPUS-TACIS Joint European Project on improvement of the regional academic level.

Contributed to the university library. Brought more than 100 economic books to the library through the International Book Project and other foreign participants.

Activities at Urals State University (Student Period 1984-1992)

Elected member of the University Student Council (1988-1989). Responsibility: promotion of student research. Main activities: publication of student papers, student conferences, research competition, and grants.

Elected member of the Student Committee at the School (Faculty) of Economics (1985-1987). Responsibility: student research and course work.

Member of the student committee on curriculum development (1987-1989): Offered and developed a new model of economic education.

Student representative in the Academic Council of the Faculty of Economics (1988-1992).

Initiated the Student Economic Society. Organized round-tables and discussions.

Internships:

- (1) Business internship at the Urals Plant of Chemical Machine-Building (July-August 1987)
- (3) Pedagogical internship at the Urals State University (September-October 1988)
- (2) Research internship at the Leningrad State University (February-May 1989).

CITATIONS

Social Science Citation Index: 101 citations to 9 papers published prior to 2010.

Social Science Research Network (SSRN): 218 citations to 27 published and unpublished papers.

Research Papers in Economics (REPEC) as of March 2018: 700+ citations, H index=11
<http://citec.repec.org/p/s/psa214.html>

Ranked #6 among economists of Russian origin worldwide based on the impact factor in Econlit and REPEC, March 2011.

Ranked in top 6% of female economists worldwide in REPEC, March 2011.

PERSONAL

Marital Status: married, one child

Citizenship: U.S. citizen