

Curriculum Vitae
FENABA RENA ADDO

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University of North Carolina – Chapel Hill
Department of Public Policy
CB #3435, Abernethy Hall, Chapel Hill, NC 27599-3435

Education

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| | Cornell University, Ithaca, NY |
| 2012 | Ph.D. in Policy Analysis and Management
Dissertation: Essays on Family Demography, Household Finance, and Economics of the Family |
| 2011 | M.S. in Policy Analysis and Management |
| | Duke University, Durham, NC |
| 2002 | B.S. in Economics |

Professional Experience

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| 2021-Present | Associate Professor of Public Policy, University of North Carolina, Chapel Hill |
| 2020 | Lorna Jorgenson Wendt Associate Professor in Money, Relationships, and Equality (MORE), Department of Consumer Science, School of Human Ecology, University of Wisconsin-Madison |
| 2019-2020 | Lorna Jorgenson Wendt Assistant Professor in Money, Relationships, and Equality (MORE), Department of Consumer Science, School of Human Ecology, University of Wisconsin-Madison |
| 2014-2019 | Assistant Professor, Department of Consumer Science, School of Human Ecology, University of Wisconsin-Madison |

Affiliations

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| 2021- | Faculty Fellow, Carolina Population Center, University of North Carolina – Chapel Hill, Chapel Hill, NC |
| 2019- | The Samuel Dubois Cook Center on Social Equity, Duke University, Faculty Affiliate, Durham, NC |
| 2014- | Faculty Affiliate, Center for Demography and Ecology
Faculty Affiliate, Center for Financial Security
Faculty Affiliate, Institute for Research on Poverty |

Previous Professional Experience

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| 2018-2020 | Visiting Research Fellow, Center for Household Financial Stability, Federal Reserve Bank of St. Louis, St. Louis, MO |
| 2016-2020 | Faculty Affiliate, Department of Sociology |
| 2015-2020 | Faculty Affiliate, La Follette School of Public Affairs |
| 2019-2020 | Visiting Assistant Professor, Sanford School of Public Policy, Duke University, Durham, NC |
| 2017-2018 | Nonresidential Fellow, Milano School of International Affairs, |

2012-2014 Management, and Urban Policy, The New School, New York, NY
 2012-2014 Honorary Fellow, Consumer Science, University of Wisconsin-Madison
 2012-2014 Postdoctoral Scholar, Robert Wood Johnson Foundation Health & Society
 Program, University of Wisconsin- Madison
 University of Wisconsin-Madison

Special Honors and Awards

2017-2019 NSF Diversity Initiative for Tenure and Economics (DITE) Fellow
 2015 Lorna Wendt Professorship in Money, Relationships, and Equality Nominee
 2012-2014 Robert Wood Johnson Foundation Health & Society Scholar, Postdoctoral
 Fellow, University of Wisconsin-Madison
 2012 Bouchet Graduate Honor Society, Inducted Fellow, Cornell University Chapter
 2011 Association of Policy Analysis and Management (APPAM) Poster award
 2011 Cornell Population Program Graduate Research Assistantship, Cornell University
 2007-2011 American Economic Association Pipeline Mentoring Fellow
 2006-2011 Human Ecology Graduate Assistantship, Cornell University
 2005, 2006 American Economic Association Minority Summer Program Scholarship, Duke
 University
 2006 National Science Foundation, Graduate Research Fellowship, Honorable Mention

Publications

1. Darity, William A., Jr., **Fenaba R. Addo**, and Imari Z. Smith. 2021. A Subaltern Middle Class: The Case of the missing “Black Bourgeoisie.” *Contemporary Economic Policy*. 39(3), 494-502. <https://doi.org/10.1111/coep.12476>.
2. **Addo, Fenaba R.** and Xing Zhang. 2020. Debt Concordance and Relationship Quality: A Couple-Level Analysis. *Journal of Family and Economic Issues*. 41(3), 405-423. <https://doi.org/10.1007/s10834-020-09687-8>.
3. Houle, Jason and **Fenaba R. Addo**. 2019. “Racial Disparities in Student Loan Debt and the Reproduction of the Fragile Black Middle Class.” *Sociology of Race and Ethnicity*, 5(4), 562-577. Online first August 2, 2018.
4. **Addo, Fenaba R.**, Jason Houle, and Sharon Sassler. 2019. “The Changing Nature of the Association Between Student Loan Debt and Marital Formation in Young Adulthood.” *Journal of Family and Economic Issues*, 40(1), 86-101.
5. Su, Jessica H. and **Fenaba R. Addo**. 2018. “Born Without a Silver Spoon: Race, Wealth, and Unintended Childbearing.” *Journal of Family and Economic Issues*, 39(4), 600-615.
6. Perelli-Harris, Brienna, Stefanie Hoherz, **Fenaba R. Addo**, Trude Lappegård, Ann Evans, Sharon Sassler, and Marta Stryc. 2018. "Do marriage and cohabitation provide benefits to health in mid-life? The role of childhood selection mechanisms and partnership characteristics across countries." *Population Research and Policy Review*, 1-26.

7. **Addo, Fenaba R.** 2017. "Seeking Relief: Bankruptcy and Health Outcomes of Adult Women." *Social Science & Medicine: Population Health*, 3, 326-334.
8. **Addo, Fenaba R.** 2017. "Financial Integration and Relationship Transitions of Young Adult Cohabitors." *Journal of Family and Economic Issues*, 38(1), 84-99.
9. **Addo, Fenaba R.**, Sharon Sassler, and Kristi Williams. 2016. "Reexamining the Association of Maternal Age and Marital Status at First Birth with Youth Educational Attainment." *Journal of Marriage and Family*, 78(5), 1252-1268.
10. **Addo, Fenaba R.**, Jason Houle, and Daniel Simon. 2016. "Young, Black, and (Still) In the Red: Parental Wealth, Race, and Student Loan Debt." *Race and Social Problems*, 8(1), 64-76.
11. Williams, Kristi, Sharon Sassler, **Fenaba R. Addo**, and Adrienne Frech. 2015. "First-birth Timing, Marital History, and Women's Health at Midlife." *Journal of Health and Social Behavior*, 56, 514-533.
12. **Addo, Fenaba R.** 2014. "Debt, Cohabitation, and Marriage in Young Adulthood." *Demography*, 51, 1688-1701.
13. Sassler, Sharon, Kristi Williams, **Fenaba R. Addo**, Adrienne Frech, and Elizabeth Cooksey. 2013. "Family Structure and High School Graduation: How Children Born to Unmarried Mothers Fare." *Genus*, 69, 1-33.
14. Williams, Kristi, Sharon Sassler, Adrienne Frech, **Fenaba R. Addo**, and Elizabeth Cooksey. 2013. "Mothers' Union Histories and the Mental and Physical Health of Adolescents Born to Unmarried Mothers." *Journal of Health and Social Behavior*, 54(3), 278-295.
15. **Addo, Fenaba R.**, and Daniel Lichter. 2013. "Marriage, Marital History, and Black-White Wealth Differentials among Older Women." *Journal of Marriage and Family*, 75(2), 342-362.
16. Sassler, Sharon, **Fenaba R. Addo**, and Daniel Lichter. 2012. "The Tempo of Sexual Activity and Later Relationship Quality among Low-Income Couples." *Journal of Marriage and Family*, 74(4), 708-725.
17. **Addo, Fenaba R.** 2012. "Ethnoracial Differences in Early Union Experiences among Young Adult Women." *The Review of Black Political Economy*, 39(4), 427-444.
18. Williams, Kristi, Sharon Sassler, Adrienne Frech, **Fenaba R. Addo**, and Elizabeth Cooksey. 2011. "Nonmarital Childbearing, Union History, and Women's Health at Midlife." *American Sociological Review*, 76(3), 465-486.
19. **Addo, Fenaba R.** and Sharon Sassler. 2010. "Financial Arrangements and Relationship

Quality in Low-Income Couples.” *Family Relations*, 59(4), 408-423.

20. Sassler, Sharon, **Fenaba R. Addo**, and Elizabeth Hartmann. 2010. “The Tempo of Relationship Progression among Low-Income Couples.” *Social Science Research*, 39(5), 831-844.

Other Publications

1. **Addo, Fenaba**. 2021. “Ensuring a More Equitable Future. Exploring and measuring the relationship between familial wealth, student debt, and wealth accumulation.” Postsecondary Value Commission. <https://www.postsecondaryvalue.org/wp-content/uploads/2021/05/PVC-Addo-FINAL.pdf>
2. **Addo, Fenaba** and Dominique Baker. 2021. “Building from a Better Narrative.” *Changing the Narrative on Student Borrowers of Color*. Lumina Foundation.
3. **Addo, Fenaba** and Ashley Harrington. 2021. [Op-ed: Black student loan borrowers 'need cancellation, and they need it now'](#). Yahoo!Finance.com.
4. **Addo, Fenaba**. 2020. [The Racialization of the Student Debt Crisis](#). American Council on Education: Race and Ethnicity in Education Invited Essay.
5. **Addo, Fenaba**, and William A. Darity, Jr. 2020. “To Tackle the Student Debt Crisis, Target the Racial Wealth Gap.” The Education Trust. <https://edtrust.org/resource/to-tackle-the-black-student-debt-crisis-target-the-racial-wealth-gap/>.
6. **Addo, Fenaba**, and Yiling Zhang. 2019. “The Millennial Racial Wealth Gap.” New America Foundation. *The Emerging Millennial Wealth Gap: Divergent Trajectories, Elusive Pathways to Progress, and Implications for Social Policy*. Reid Cramer, editor. Washington, DC: New America.
7. Bhattacharya, Jhumpa, Anne Price, and **Fenaba Addo**. 2019. “[Clipped Wings: Closing the Wealth Gap for Millennial Women](#).” *Asset Funders Network*.
8. **Addo, Fenaba** and Lowell Ricketts. 2018. “[As Fewer Young Adults Wed, Married Couples’ Wealth Surpasses Others](#).” *In the Balance*.
9. **Addo, Fenaba**. 2018. “[Parents’ Wealth Helps Explain Racial Disparities in Student Loan Debt](#).” *Bridges*, Fall 9-11.
 - Referenced in Federal Reserve Board Chairman Jerome Powell’s speech on February 22, 2019; <https://www.federalreserve.gov/newsevents/speech/powell20190212a.htm>
10. **Addo, Fenaba**. 2017. “[How filing for bankruptcy affects women’s health](#).” Scholars Strategy Network.

11. **Addo, Fenaba.** 2016. "The Perpetuation and Persistence of Racial Wealth Inequality." In *People of Color in the United States: Contemporary Issues in Education, Work, Communities, Health, and Immigration*, edited by P.B. Jackson. ABC-CLIO Corporate, Vol 2: 343-349.
12. Williams, Kristi, Sharon Sassler, Adrienne Frech, **Fenaba Addo**, and Elizabeth Cooksey. 2013. "Policy Brief: Does Nonmarital Childbearing and Mother's Later Marriage Influence Child Health in Adolescence?" *Journal of Health and Social Behavior*, 54(3), 277.
13. **Addo. Fenaba.** 2013. "[Focus on Economic Inequality](#)." RWJF Human Capital Blog Contribution for "Health Care in 2013." December 2012.

Presentations

Invited Presentations

1. Cornell University, Policy Analysis and Management Seminar Series, May 2021
2. Race, Inequality and Policy Initiative (RIPI), Wake Forest University, March 2021
3. Carolina Population Center, University of North Carolina-Chapel Hill, January 2021
4. Harvard Kennedy School, Harvard "5 Big Ideas Inequality" series, November 2020
5. The Ohio State University, Institute for Population Research, March 2020
6. Pennsylvania State University, Population Research Institute (PRI), February 2020
7. Temple University, Public Policy Lab Talk Series, November 2019
8. University of North Carolina-Chapel Hill, Sociology Colloquium, October 2019
9. University of Michigan, P+ARG Emerging Voices Series, April 2019
10. Princeton University, Notestein Seminar Series, March 2019
11. The Ohio State University, Consumer Science Seminar Series, February 2019
12. The New School, Milano School of International Affairs, Management, and Urban Policy Graduate Seminar, April 2018
13. University of Wisconsin-Fond du Lac, ABCD Institute, March 2018
14. University of California-Irvine School of Law, Center on Law, Equality and Race (CLEAR), Race, Debt, and Inequality Symposium, March 2018
15. University of Michigan, Ford School of Public Policy, February 2018
16. Northwestern University, Sociology Colloquium, January 2018
17. Carleton University (Ottawa, CA), Debt, Health and the Elderly, August 2017
18. University of Cologne (Cologne, Germany), Families and Wealth: New Perspectives on Economic Wellbeing Conference, April 2015
19. The Ohio State University, Consumer Science Seminar Series, April 2015
20. Duke University, Population Research Institute (DuPRI) Seminar Series, March 2014
21. Indiana University-Bloomington, Center for Research on Race and Ethnicity in Society (CRRES) Seminar Series, March 2013
22. Duke University, Research Network on Racial and Ethnic Inequality, Social Determinants of Health Disparities Conference, August 2011

23. Bennett College, the Research Network on Racial and Ethnic Inequality at Duke University, and the National Association for the Advancement of Colored People, Status of Black Women Symposium, March 2011
24. Duke University, Research Network on Racial and Ethnic Inequality Spring Conclave, 2008
25. University of North Carolina- Chapel Hill, International Scholars Conference, October 2007

Refereed Conference Presentations

1. “Gender Stratification and Student Debt Trajectories in Young Adulthood.” Population Association of America Annual Conference, Poster Session.
2. “Race, wealth, and the working class.” 2021. What has Happened to the American Working Class since the Great Recession? Institute for Research on Poverty. Virtual Conference. January.
3. “Wealth Inequality and the Black Middle Class: Racial Disparities in Young Adulthood.” 2020. Southern Economic Association Virtual Conference. New Orleans, LA. November.
4. “Early Cohabitation and Educational Attainment in Young Adulthood.” 2021. Population Association of America Annual Conference. Virtual, May. 2020. APPAM Virtual Fall Research Conference. Analysis of Race, Gender, and Family Session. November.
5. “Wealth Inequality and the Black Middle Class: Racial Disparities in Young Adulthood.” 2019. Southern Economic Association Conference. Ft. Lauderdale, FL
6. A Subaltern Middle Class: The Case of the missing “Black Bourgeoisie.” (with William Darity and Imari Smith) 2019. Southern Economic Association Conference. Ft. Lauderdale, FL 2019. Association for Black Sociologists. New York, NY.
7. “Unintended Fertility, Wealth, and Wealth Trajectories of U.S. Adult Mothers.” (with Jessica H. Su) 2018. Population Association of America Annual Conference. Denver, CO. Poster Session.
8. “Education Loan Debt and Well-being of Young Adult College Students.” (with Joyce Serido and Jessie Rudi). 2018. American Council on Consumer Interests Annual Conference. Clearwater Beach, FL. May.
9. “Partnership status and household income in the U.S., UK, and Germany: relationship investment, partner homogamy, and selection.” (with Brienna Perelli-Harris and Stefanie Hoherz) 2017. European Consortium for Sociological Research (ECSR) Conference. Milan, Italy.

10. "Born Without a Silver Spoon: Wealth and Unintended Childbearing." (with Jessica H. Su)
2017. Association of Black Sociologists Conference. Montreal, CA.
2016. Population Association of America Annual Conference, Washington, D.C. Poster session.
11. "Racial Disparities in Student Loan Debt and the Reproduction of Inequality." (with Jason Houle) 2017. Association of Black Sociologists Conference. Montreal, CA.
12. "Partnership Status and the Wage Premium in the U.S., UK, Germany, and Norway: What Explains Differentials Between Married and Cohabiting Adults?" 2017. Population Association of America Annual Conference, Chicago, IL. (with Sharon Sassler, Trude Lappégard, Brienna Perelli-Harris, and Stefanie Hohertz)
13. "Weathering the Great Recession: Marriage, Poverty Risks and Indebtedness." 2016. Marriage and Public Policy, Southern Sociological Meetings. Atlanta, GA (invited)
14. "Cross-Cohort Changes in Early Union Formation: Does Debt Matter, and Has This Association Changed Over Time" (with Jason Houle) 2015. Association of Public Policy and Management Fall Conference, Miami, FL.
15. "Race and Homeownership: The Role of Bankruptcy on Home Preservation during the Great Recession." (with J. Michael Collins)
2015. Association of Black Sociologists Annual Meetings, Chicago, IL.
2014. Population Association of America Annual Conference, Boston, MA.
2013. Association of Public Policy and Management Annual Fall Conference. Washington, D.C.
16. "Household Wealth and Health Status During the Great Recession" (with Jane Brittingham) 2015. Boulder Summer Conference on Consumer Financial Decision Making, University of Colorado Boulder. Poster session.
17. "Seeking relief? The Case of Consumer Bankruptcy and Later Life Health Outcomes." 2014. RWJF Health & Society Scholars Meeting, Detroit, MI. (Not refereed)
18. "Playing House: Financial Integration and Relationship Transitions Among Current Cohabitors."
2014. Population Association of America Annual Conference, Boston, MA.
2016. Council for Contemporary Families, Austin, TX. March. (Invited, not refereed)
19. "Generational Change in Pre-Marital Cohabitation." (with Sharon Sassler and Amanda Miller) 2013. Population Association of America Annual Conference. New Orleans, LA. Poster Session.
20. "Debt, Cohabitation, and Marital Timing in Young Adulthood."
2012. Population Association of America Annual Conference, San Francisco, CA.

2012. Bouchet Conference, Yale University, New Haven, CT.
 2012. CSMGEP Dissertation Session, Chicago, IL. (not refereed)
 2011. Policy Analysis and Management Seminar Series. Cornell University, Ithaca, NY.
 2011. American Economic Association Pipeline Conference. Florida State University, Tallahassee, FL. (not refereed)
 2011. Poster. Population Association of America Annual Conference, Washington, D.C.
 2010. Poster. Association of Public Policy and Management Annual Conference, Boston, MA. Poster Award Winner.

21. "Marriage, Marital Histories, and Black-White Wealth Differentials among Older Women."
 2011. Cornell Population Center Encore Conference, Ithaca, NY. (Not refereed)
 2010. Association of Public Policy and Management Annual Conference. Boston, MA.
22. "Financial Arrangements and Relationship Quality in Low-Income Couples."
 2010. Cornell Population Program Fall Conclave, September. Ithaca, NY. (Not refereed)
 2010. Population Association of America Annual Conference, Dallas, TX. Poster Session.
23. "Intergenerational Transfers of Health and Health Behaviors: Evidence from Informal Parental Caregiving."
 2009. Cornell Population Program Fall Conclave. Poster Session. (Not refereed)
 2009. Population Association of America Annual Conference, Detroit, MI. Poster Session.

Research Support

Awarded Grant

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| 2020 | Evaluating the Badger Promise: A tuition solution for low-income transfer students.
Center for Equitable Growth
Fenaba Addo (Co-PI) & Cliff Robb (Co-PI)
\$67,000 |
| 2020 | Evaluating the Badger Promise: A tuition solution for low-income transfer students.
Institute for Research on Poverty Small Grant
Fenaba Addo (Co-PI) & Cliff Robb (Co-PI)
\$59,187 |
| 2019 | A Dream Defaulted: Race, Student Debt, and the Reproduction of Inequality in Credential Society.
Institute for Research on Poverty Small Grant
Fenaba Addo (PI)
\$8,745 |

2019-2020	Online Course Development Grant, CS 201: Consumer Research and Analysis. UW TeachOnline Fenaba Addo (PI) \$15,000
2018	The Role of Parental Bankruptcy on Adolescent Health and Educational Outcomes. SoHE Research Incentive Funding Fenaba Addo (PI) \$12,222
2018-2019	(Re)creating Inequality: Student Loan Debt and Young Adult Well Being. University of Wisconsin- Madison Graduate School Fall Competition. Fenaba Addo (PI) \$39,585
2017	Conference Travel Grant Office of the Vice Chancellor for Research and Graduate Education, University of Wisconsin-Madison Fenaba Addo (PI) \$2,000
2016-2017	Wealth Inequality and Racial Health Disparities University of Wisconsin- Madison Graduate School Fall Competition. Fenaba Addo (PI) \$31,009
2016	Debt and Health Inequities Robert Wood Johnson Foundation Health and Society Scholars Research Grant Fenaba Addo (PI) \$11,111
2015-2016	The Role of Parental Bankruptcy on Child and Young Adult Educational and Health Outcomes University of Wisconsin- Madison Graduate School Fall Competition. Fenaba Addo (PI) \$29,101
2014-2015	Understanding Income and Wealth Losses in the Great Recession: Reconciling Attitudes with Behaviors among Low-Income, Ethnoracial Minority, and Young Adult Households. Institute for Research on Poverty Fenaba Addo (PI) & J. Michael Collins (Co-PI) \$33,722
2013-2015	NIH Health Disparities Loan Repayment Program

Fenaba Addo (PI) (#1L60MD008390-01)
\$11,500

2013 Bankruptcy and Later Life Health Outcomes of Minority Women.
Robert Wood Johnson Foundation Health and Society Scholars Competitive
Funds Seed Grant.
Fenaba Addo (PI)
\$5,506

2009-2010 Survey Research Grant for New York Empire State Poll
Bronfenbrenner; Department of Policy Analysis and Management; and Cornell
Population Program.
Fenaba Addo (PI)
\$800

Service

Service to Public

2021 Panelist. Congressional Black Caucus Foundation, Inc. Emerging Leader's
Summit: Student Loan Debt: A Barrier to Building Black Wealth. June 25.

2021 Panelist. History of Black Wall Street & Building Wealth in the Black
Community. Colorado Black Women for Political Action. April 19.

2021 Guest lecturer, Social Inequality, Professor Lisa Keister, Duke University, April
19.

2021 Conference Panelist, Racialization of Student Financial Aid and Debt, ACE2021
Online. March 23.

2021 Guest lecturer, Race, Class, and Educational Spaces, Professor Bianca Baldrige,
University of Wisconsin-Madison, March 1st.

2021 Guest lecturer, History of Inequality, Professor William Darity, University of
Wisconsin-Madison, February 1st.

2020 Podcast. Interviewed for *Pitchfork Economics* by Nick Hanauer; released
December 22, 2020.

2020 Panelist. The equity and economic case for student debt cancellation. Sponsored
by Center for Responsible Lending and the NAACP, December.

2020 Invited Lecturer, The Pandemic: Science and Society, University Lecture Series,
Washington University in St. Louis, August.

2020 Invited Presenter, Racial Disparity and its Impact on Student Loan Borrowing,
Center for Financial Security, August.

2020 Invited Panelist, Evidence to Action: Responding to the COVID-19 Crisis:
Protecting Student Borrowers amid the Pandemic, Urban Institute. August.

2020 Presenter, Government Accountability Office Applied Research and Methods
Team Brown Bag Series, "Wealth Inequality and Student Debt: Millennials, Race,
and Gender." July.

2020 Invited Panelist, Postsecondary Value in Action, Postsecondary Value
Commission, July.

- 2020 Panelist, The Impact of COVID-19 on the Racial, Gender and Generational Wealth Gaps, Social Policy Institute at Washington University and the Center for Household Financial Stability. June.
- 2020 Featured Panelist, Congressional Black Caucus Foundation Alumni Fireside Chat “Closing the Millennial Racial Wealth Gap”, May.
- 2020 Presenter, Governor’s Student Debt Task Force, Madison, WI
- 2020 Advisor/Consultant, National Study on Black Student Loan Debt Research Advisory Board
- 2020 Member, Network of Schools of Public Policy, Affairs, and Administration Policy Issues Committee
- 2020 Invited Panelist, Vision for Ivory Tower, The Sadie Collective, February.
- 2019 Invited Participant, Dignity and Debt Discussion Forum on Student Debt, Princeton University. October.
- 2019 Invited Panelist, Postsecondary Value in Action, Postsecondary Value Commission, California State University, Fullerton, October.
- 2019 Invited Panelist, Understanding the Black Student Debt Crisis, Public Hill Briefing. The Education Trust, September.
- 2019 Invited Panelist, Varying Degrees, New American Foundation, September.
- 2019 Invited Participant, Russell Sage Research and Policy Convening: Higher Education Reform, August.
- 2019 Invited Discussant, Trends in Generational Wealth, The Millennial Wealth Gap: Divergent Trajectories, Unsteady Ladders of Success, and Implications for Social Policy, New America. April.
- 2018 Diversity Initiative for Tenure and Economics (DITE) Mentor
- 2018 Invited Workshop Participant, Connecting the Dots Between Poverty, Inequality, and Mobility, Center for Equitable Growth Workshop. October.
- 2018 Podcast, Timely Topics: Women in Economics, Episode 7. May.
- 2018 Invited Panelist, Behind the Bumper Sticker: Student Debt Crisis. Third Way. April.
- 2018 Webinar, “Young, Black, and (still) in the Red: Student Loan Debt, Wealth, & Race”. Shared Harvest Fund.
- 2018 Discussant, Is College Still Worth it? Looking Back and Looking Ahead Center for Household Stability Research Symposium, St. Louis Federal Reserve Bank. May.
- 2017 Invited Featured Guest, Aspen Institute’s Expanding Prosperity Impact Collaborative (EPIC). Winchester, VA. November.
- 2017 Invited Speaker, Unpacking the racial dynamics within the student loan crisis, American Association of Retired Persons (AARP) National Policy Council Meeting. Washington, D.C. October.
- 2016 Invited Panelist, Is student debt deferring the American Dream?: A panel discussion about affordable repayment and family financial security. Pew Charitable Trusts. Washington, D.C. October.
- 2016 External Grant Reviewer, Reducing Inequality, William T. Grant Foundation
- 2013 Discussant, Life Course Change and Financial Decisions, Boulder Summer Conference on Consumer Financial Decision-Making, Boulder, CO.

Advisory and Research Committees/Working Groups

- 2019-2020 Borrowers of Color Working Group, Lumina Foundation
- 2019-2020 Postsecondary Value Commission Research Task Force, Institute for Higher Education Policy and Bill and Melinda Gates Foundation
- 2019 Mobility Metrics Working Group, Urban Institute and Bill and Melinda Gates Foundation
- 2017-2019 Institute for Research on Poverty's Transition to Adulthood Research Network

Service to the Field

Journal Service

- 2018-Present Journal of Marriage and Family, Editorial Board
- 2013-2020 The Black Scholar, Editorial Board

Reviewer

American Sociological Review, Contemporary Economic Policy, Contexts, Demography, Educational Researcher, Family Process, Journal of Economics, Race, and Policy, Journal of Family and Economic Issues, Journal of Family Issues, Journal of Health & Social Behavior, Journal of Marriage and Family, Journal of Policy Analysis and Management, Race & Social Problems, Social Currents, Social Forces, Social Problems, Sociological Forum, Sociological Perspectives, Sociological Quarterly, Sociology of Education, Studies in Higher Education

American Sociological Association (Sections: Family, IPM, Population, SREM)

- 2021 Secretary/Treasurer-elect, Population Section
- 2021 Chair, ASA IPM Book Award Committee
- 2020- IPM Section Council Member (elected)
- 2020 Chair, ASA Family Section's Nominating Committee
- 2019 Chair, ASA Family Section's Nominating Committee
- 2018 Member, ASA Family Section's Nominating Committee
- 2018- Family Section Council Member (elected)
- 2018 Session organizer, "Marriage, Civil Unions, and Cohabitation." Philadelphia, PA
- 2018 Session chair, "The Demography of Race" Philadelphia, PA
- 2017 Participant, Population Section Mentoring Roundtable, Montreal, CA
- 2015-2016 Member, Family Section Nominating Committee
- 2014-2016 Member, Family Section Best Publication Award Committee

Association of Public Policy Analysis & Management

- 2020 Program Committee, Family and Child Policy

Council on Contemporary Families

- 2020- Elected Board Member

Interdisciplinary Association for Population Health Sciences

- 2020-2021 2021 Annual Conference Program Committee
- 2015-2016 Membership Planning Committee

Population Association of America

- 2021 Session Organizer, “Flash: Union Formation” Austin, TX
- 2021 Program Committee, Family Demography
- 2019 Session Organizer, “Race, Debt, and Wealth” Austin, TX
- 2018 Discussant, “Public/Tax Policy and Intergenerational Mobility.” Denver, CO
- 2015 Session organizer, “Cohabitation and Marriage.” San Diego, CA
- 2015 Session chair, “Marriage Markets.” San Diego, CA

Service to University: University of North Carolina – Chapel Hill

Public Policy Department

- 2021 Master of Public Policy Subcommittee
- 2021 Graduate Committee Admissions
- 2021 Post-doctoral Admissions

Service to University: University of Wisconsin- Madison

University

- 2020 Reviewer, IRP Emerging Poverty Scholars Fellowship
- 2019- Co-Chair, Institute for Research on Poverty’s Transition to Adulthood Network
- 2019- Research Area Co-Director, Fertility, Families and Households, Center for Demography and Ecology
- 2018- Health Disparities Research Scholars Training Program Faculty and Steering Committee
- 2017- Center for Financial Security Steering Committee
- 2017 Bouchet Honor Society Selection Committee
- 2015-2018 Faculty Senate, Consumer Science Alternate

Departmental/College

- 2020- SoHE Undergraduate Planning Committee
- 2020- Consumer Science Undergraduate Curriculum Committee, Chair
- 2018- SoHE Academic Planning Council faculty-at-large (elected)
- 2017- SoHE Applied MS Committee
- 2017- Consumer Science Graduate Committee
- 2015-2016 Consumer Science Undergraduate Curriculum Committee, Interim Chair
- 2015-2016 SoHE Undergraduate Planning Committee
- 2014-2017 Consumer Science Undergraduate Curriculum Committee

Media Interviews

- 2021 “Interviewed by Tami Luhby for cnn.com. Here's why it will be harder for many Black families to recover from the pandemic downturn.” June 19, 2021.
- 2021 Interviewed by Cristina Silva for USAtoday.com. “The student debt crisis is crushing Black Americans. Here’s how loan forgiveness could help.” April 15, 2021.
- 2021 Interviewed by Kaitlin Mulhere for Money.com. “Would student debt cancellation shrink the racial wealth gap.” March 4, 2021.

2021 Interviewed by Elissa Nadworthy for NPR.com. “FACT CHECK: Biden's Comments On Loan Forgiveness And Elite Colleges.” February 19, 2021.

2021 Interviewed by Sharon Epperson for CNBC. Companies now have a new tax incentive to pay off workers’ student loans.

2021 Interviewed by Kate Archer Kent for Wisconsin Public Radio “Balancing Purpose and Financial Wellbeing.” January 25, 2021.

2020 Interviewed by David Brancaccio for NPR’s Marketplace on October 27. “Student loan debt adds to racial wealth disparities, research finds”

2020 Featured Interview on *Central Time* on WPR with Rob Ferret, September 28.

2020 Student debt is fueling the Black-white wealth gap — and pursuing a college degree has become ‘racialized,’ this professor says. Marketwatch.com

2020 Few black families will benefit from the historic stock market rally. Yahoo!Finance. June.

2020 ‘No matter how well you speak, or how educated you are, my blackness will always define me.’ Black graduates on racism in America. Marketwatch.com. June.

2020 Why The Stock Market Is Up While The Economy Is Down. Interviewed by Ellen Rolfes for Newsy. May.

2020 Will the Pandemic Rob Aging Black Women Again? Interviewed by Carly Stern for Ozy Media. March.

2019 Morehouse gift highlights philanthropy...and black student debt. Interviewed by Kimberly Adams for National Public Radio Marketplace. May.

2019 Cheated by student loans. Interviewed by Kerri Miller for Minnesota Public Radio

2018 A new study found more couples are delaying marriage due to crushing debt. Interviewed by Kimberly Lawson for Brides.com. December.

2018 Student Loan Debt Is Making Us Put Off Marriage, A New Study Says. Interviewed by Lea Rose Emery for Bustle.com. October.

2018 New study finds student debt could affect young adults' decision to get married. Quoted in Consumer Affairs article. September.

2018 Student Loan Debt: What to know before and after you borrow. Interviewed by Tamara Holmes for *Essence*. July/August.

2018 The black-white wealth gap is fueled by student loan debt. Interviewed by Jill Berman for Marketwatch. May.

2018 Why more young married couples are keeping separate bank accounts. Interviewed by Caroline Kitchener for The Atlantic. April.

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