

LUCA FLABBI

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EDUCATION

Ph.D. in Economics, *New York University*, N.Y., 2004.

Dottorato in Economics, *Bocconi, Cattolica, Milano University Consortium*, Milan, Italy, 2001.

Laurea con lode in Economics and Social Sciences, *Bocconi University*, Milan, Italy, 1996.

EMPLOYMENT

Associate Professor and Director of Graduate Studies, Department of Economics, *University of North Carolina-Chapel Hill*.

July 2015 - (Tenured July 2017; DGS July 2019 -)

Senior Research Economist, Research Department, *Inter-American Development Bank*.
May 2012 - July 2015.

Assistant Professor, Department of Economics, *Georgetown University*.
July 2004 - May 2014 (On-leave: May 2012 - May 2014)

Other Affiliations

Faculty Fellow, *Carolina Population Center*, UNC Chapel-Hill. July 2015 -

Research Associate, *IZA*, Bonn. August 2005 -

Research Associate, *CHILD-Collegio Carlo Alberto*, Torino. June 2015 -

Editorial Positions

Co-Editor: *Labour Economics*: The Journal of the European Association of Labour Economists.
January 2018 -

Co-Editor: *LABOUR*: Review of Labour Economics and Industrial Relations.
January 2017 -

Visiting

TSE, *University of Toulouse*, Toulouse, France. June 2017 and 2018.

IDB, *Vice Presidency for Sectors and Knowledge*, Washington, DC. May 2018.

ESt, *Università di Torino*, Torino, Italy. May-June 2016.

Collegio Carlo Alberto, Torino, Italy. June-July 2015 and May-July 2007.

MOVE, *Universitat Autònoma de Barcelona*, Spain. May 2011.

National Graduate Institute for Policy Studies (GRIPS), Tokyo, Japan. December 2010.

FIELDS OF INTEREST

Labor Economics, Applied Econometrics.

Refereed Publications in Journals

1. “Gender Gaps in Latin American Labor Markets: Implications from an Estimated Search Model.”, **Annals of Economics and Statistics** (formerly the *Annales d’Économie et de Statistique*), forthcoming (with M. Bustelo, C. Piras, and M. Tejada)
2. “Labor Market Search, Informality, and On-The-Job Human Capital Accumulation”, **Journal of Econometrics**, 223(2): 433-453, 2021. (with M. Bobba, S. Levy and M. Tejada)
3. “Do Female Executives Make a Difference? The Impact of Female Leadership on Gender Gaps and Firm Performance”, **Economic Journal**, 129(622): 2390–2423, 2019. (with M. Macis, A. Moro and F. Schivardi)
4. “Household Search or Individual Search: Does it Matter?”, **Journal of Labor Economics**, 35(1): 1-46, January 2018. (with J. Mabli)
5. “Female Corporate Leadership in Latin America and the Caribbean Region: Representation and Firm-level Outcomes”, **International Journal of Manpower**, 38(6): 790-818, 2017. (with S. Abrahams and C. Piras)
6. “Household Lifetime Inequality Estimates in the U.S. Labor Market.”, **Research in Labor Economics**, 43: 45-82, 2016. (with J. Mabli and M. Salazar-Saez)
7. “The Effect of Job Flexibility on Women Labor Market Outcomes: Estimates from a Search and Bargaining Model”, **Journal of Econometrics**, 168: 81–95, 2012. (with A. Moro).
8. “Gender Discrimination Estimation in a Search Model with Matching and Bargaining”, **International Economic Review**, 51(3): 745-783, 2010.
9. “Sources of Earnings Inequality: Estimates from an On-the-Job Search Model of the U.S. Labor Market”, **European Economic Review**, 54(6): 832-854, 2010. (with M. Leonardi)
10. “Prejudice and Gender Differentials in the U.S. Labor Market in the Last Twenty Years”, **Journal of Econometrics**, 156: 190-200, 2010.
11. “Returns to Education in the Economic Transition: a Systematic Assessment Using Comparable Data”, **Economics of Education Review**, 27: 724-740, 2008 (with S. Paternostro and E. Tiongson)
12. “Productivity, Seniority, and Wages: new evidence from personnel data”, **Labour Economics**, 8: 359-387, 2001 (with A. Ichino).

Completed Working Papers

1. “Labor Market Search, Informality, and Schooling Investments.”Conditionally Accepted, **International Economic Review**, 2021 (with M. Bobba and S. Levy)
2. “Child Care Markets, Parental Labor Supply and Child Development.” *IZA Discussion Paper* No. 12904, 2020 (with S. Berlinski, M. M. Ferreyra, and J. D. Martin) [Revise and Resubmit, **Journal of Political Economy**]
3. “The Transmission Mechanism of Monetary Policy in Europe: Evidence from Bank’s Balance Sheets”, *NBER Working Paper*, No. 7231, 1999 (with C.A. Favero and F. Giavazzi). [Resting]

Book Chapters and Invited Contributions

1. “Gender Gaps in Education and Labor Market Outcomes in the U.S.: The Impact of Employers’ Prejudice”, in: T. Boeri, G. Peri and E. Patacchini (eds.) **Unexplored Dimensions of Discrimination**, Oxford University Press, 2015. (with M. Tejada)
2. “Capitolo 11: La discriminazione.” (with D. Vuri) in: Brucchi Luchino and Pepi De Caleo (ed.) **Manuale di Economia del Lavoro**, Bologna: il Mulino, 2015. [Updated version of: “Capitolo 17: La discriminazione: teoria economica e evidenza empirica” in: Brucchi Luchino (ed.) **Manuale di Economia del Lavoro**, Bologna: il Mulino, 2001.]
3. “Desempeño económico y raza: ¿evidencia de discriminación en Colombia?”, in: P. Urdinola (ed.) **Aplicaciones en Demografía**. Editorial UN: Bogot, Colombia, 2014. (with R. Bernal)
4. “Intergenerational Mobility and Schooling Decisions in Germany and Italy”, **Rivista di Politica Economica**, 103(3): 7-57, 2013. (with D. Checchi)
5. Comment on “On the Determinants and Implications of School Choice” by Gallego and Hernando, **Economia**, 9(1): 230-232, 2008.
6. “Mobilità intergenerazionale e decisioni scolastiche in Italia” (with Daniele Checchi), in: G. Balarino e D. Checchi (eds.) **Sistema Scolastico e Diseguaglianza Sociale**, Bologna: il Mulino, 2006.
7. “La Scelta della Scuola Secondaria in Italia”, **Rivista di Politica Economica**, 91(7/8), 85-114, 2001.
8. “Dieci anni di contrattazione aziendale in Lombardia: 1986-1995”, **Lavoro e Relazioni Industriali**, N. 2, Luglio-Dicembre, 1999 (with D. Checchi).
9. “Gender Discrimination and Return to Education: estimations on Individual data”, **Rivista di Politica Economica**, 87(12), December, 1997.

Work in Progress

1. “Simultaneous Search in the Labor and Marriage Markets with Endogenous Schooling Decisions”, 2020 (with C. Flinn and M. Salazar-Saez)
2. “SNAP Participation and Labor Market Dynamics”, 2020 (with S. Abrahams and J. Mabli)
3. “Savings Decision in a Labor Market with High Informality”, 2020 (with M. Tejada)
4. “Sources of Education Inequality”, 2019 (with R. Gatti)

Policy Papers

1. “Implications of Minimum Wages Policies in Labor Markets with High Informality and Frictions.”, *Background paper to the UNDP Regional Human Development Report*, March, 2021.
2. “A Primer on Human Capital”, *World Bank Policy Research Working Paper* WPS8309, January, 2018 (with R. Gatti)
3. “Chapter 2: Conceptual framework” in: S. Berlinski and N. Shady (eds.) **DIA 2015. The early years: Child wellbeing and the role of public policy**, IDB: Washington, D.C., 2015 (with S. Berlinski and F. Lopez-Boo)
4. “Chapter 5: Growth Productivity and the Allocation of Resources” and “Chapter 6: Reforming Labor Markets” in: A. Powell (coord.), **Rethinking Reforms, 2013 LAC Macroeconomic Report**, IDB: Washington, D.C., 2013 (with A. Fernandez)

5. “Chapter 2: Women in the Labor Market” in: S.Sattar (ed.), **Opportunities for Men and Women in Emerging Europe and Central Asia**, The World Bank: Washington, DC, 2012 (with J. Posada)
6. “Gender Differences in Education, Career Choices and Labor Market Outcomes in a Sample of OECD Countries”, background paper to **World Development Report 2012: Gender Equality and Development**, World Bank, Washington, D.C., 2012.

PROFESSIONAL EXPERIENCE

Invited Seminars

- 2018-2020: American University (Washington, DC), Cambridge University (Cambridge, UK) [Postponed], IDB (Washington, DC), Vancouver School of Economics (Vancouver, BC), Western Ontario (London, ON).
- 2015-2017: Bocconi University (Milan, IT), Collegio Carlo Alberto (Moncalieri, IT), George Washington University (Washington, DC), New York University (New York, NY), Università di Torino (Turin, IT), Università di Urbino (Urbino, IT), Université Laval (Québec City, CA), University of Geneva (GSEM) (Geneva, CH), University of North Carolina (Economics and CPC) (Chapel Hill, NC).
- 2004-2014: University of Bristol (Bristol, UK), UNC-Chapel Hill (Chapel Hill, NC), U.S. Census Bureau (Washington, DC); Tepper, Carnegie Mellon (Pittsburgh, PA), Hunter College (New York, NY), Washington University in St. Louis (St. Louis, MO), Copenhagen Business School (Copenhagen, DK), Norwegian School of Economics (Bergen, NO), Howard University (Washington, DC), NYU (New York, NY), IMF (Washington, DC), Autònoma (Barcelona, SP), IDB (Washington, DC), IZA (Bonn, GER), McMaster (Hamilton, CA), Vanderbilt (Nashville, TN), University of Alberta (Edmonton, CA), Rochester (NY), World Bank (Washington, DC), Georgetown (Washington, DC), IDB (Washington, DC), GRIPS (Tokyo, JP), CRENOS, (Cagliari, IT), University of Alicante (SP), University of Delaware (Newark, DE), IDB (Washington, DC), Collegio Carlo Alberto (Torino, IT), Johns Hopkins (Baltimore, MD), BLS (Washington, DC), EUI (Florence, IT), Northwestern (Evanston, IL), Rutgers (New Brunswick, NJ), Ente Einaudi (Rome, IT), University of Milan (IT), Georgetown (Washington, DC), Yale (New Haven, CT), Wisconsin (Madison, WI), Penn State (State College, PA), UC-Riverside (CA).

Conference Presentations

- 2021: Search and Matching (SaM) (Online), IZA Workshop on Labor Market Institutions [Scheduled] (Online), SEA [Scheduled] (Houston, TX)
- 2018-2020: EALE-SOLE (Berlin, DE), SEA (New Orleans, LA), AEA (Chair) (Atlanta, GA), SOLE (Arlington, VA), IZA/World Bank/NJD Conference on Jobs and Development (Washington, DC) Conference in Honor of F. Giavazzi (Milan, IT), SEA (Fort Lauderdale, FL), SEA (Washington, DC); SED (Mexico City, MX); AEA (Discussant) (Philadelphia, PA).
- 2015-2017: CEPR/IIGC Labour Market Conference (London, UK); IDB/GDI Meeting on the Economic Empowerment of Women (Washington, DC), SECHI (Viña del Mar, CL) [Invited speaker], XVIII frDB European Conference (Siracusa, IT) [Invited Discussant], IZA Workshop on Inequality (Bonn, DE), CEAR-HCEO-MOVE Workshop in Family Economics (Barcelona, SP), Conference in honor of C. Flinn (New York, NY).
- 2004-2014: AEA Annual Meetings (Philadelphia, PA), SED (Toronto, CA), LAMES (Sao Paulo, BR); SEA (Tampa, FL), LAMES (Mexico City, MX), ESPE (Aarhus, DK), IZA Workshop on Entrepreneurship Research (San Francisco, CA), LACEA/LAMES (Lima, Perú); frDB European

Conference (Trani, Italy); SaM Annual Conference (Nicosia, CY), ESPE (Bern, CH), IZA/Sloan Economics of Leadership Workshop (Cambridge, MA), AEA Annual Meetings (Chicago, IL), IZA/CEPR European Summer Symposium in Labour Economics (Buch am Ammersee, DE), NYU-Alumni Conference (New York, NY), NBER Summer Institute (Boston), SITE (Stanford), SED (Montreal), IZA Conference on Labour Market Policy Evaluation (Washington, DC), SED (Boston), Economia Conference at Yale (New Haven, CT), Journal of Econometrics Conference on Game and Auction (Blacksburg, VA), SEA (Charlston), EEA (Vienna), SED (Vancouver), MILLS Conference (Milan, IT), Journal of Econometrics Conference on Structural Models at Duke (Durham, NC), EEA (Amsterdam), ESPE (Paris), SED (Florence).

Referee Reports

Journals: *American Economic Review*, *Econometrica*, *Quarterly Journal of Economics*, *Review of Economic Studies*, *International Economic Review*, *Journal of Econometrics*, *Quantitative Economics*, *Journal of Labor Economics*, *Review of Economics and Statistics*, *Journal of the European Economic Association*, *Journal of Development Economics*, *American Economic Journal: Economic Policy*, *American Economic Journal: Macroeconomics*, *Review of Economic Dynamics*, *Journal of Human Resources*, *European Economic Review*, *Journal of Population Economics*, *Labour Economics*, *Scandinavian Journal of Economics*, *Economics of Education Review*, *Empirical Economics*, *Economics Letters*, *Industrial and Labor Relations Review*, *Journal of Demographic Economics*, *Economic Inquiry*, *Journal of Economic Inequality*, *International Journal of Manpower*, *Giornale degli Economisti*, *Rivista di Politica Economica*, *Labour*, *Scottish Journal of Political Economy*, *Economica*, *Research in Labor Economics*, *Southern Economic Journal*, *Regional Science and Urban Economics*, *The B.E. Journal of Economic Analysis and Policy*, *American Sociological Review*.

Institutions: *ANVUR (Italy)*, *Canada Research Chairs (Canada)*, *ESRC (UK)*, *NSF (US)*, *PUCP (Peru)*, *REPRISE (Italy)*, *SSHRC (Canada)*.

University Service at UNC-Chapel Hill

Director of Graduate Studies: 2019–.

Member: 2019-2020 and 2020-2021 Recruiting Committee.

Member: 2018– Chair Advisory Committee.

Member: 2017-2018 Grade Appeal Reviewing Committee.

Organizer: 2016-2017 Applied Microeconomics Seminar Series.

University Service at Georgetown

International Initiative Committee, 2009-2012, University-level committee.

Academic Appeals Board, 2008-2012, University-level committee.

Phd and Master Admission committees, 2012, Department-level committee.

Rank and tenure committee, 2006 and 2010, Department-level committee.

Merit evaluation committee, 2007, Department-level committee.

Inter-American Development Bank Service and Responsibilities

Organizer: 2012/2015 EconNet Research Seminar Series.

Team Leader: 2014/2015 Economic and Sector Work - Excessive Informality and Unequal Opportunities for Women.

Team Co-Leader: 2014/2015 Hiring Committee, Research Department.

Team Member: 2014/2015 Development in the Americas Flagship Publication.

Team Leader: 2013/2014 Economic and Sector Work - Leveling the Field: Gender Differential in the Labor Market and Social Policy.

Team Member: 2013 LAC Macroeconomic Report.

Consultancy

Office of the Chief Economist, Middle East and North Africa *World Bank* (Washington, D.C.). Policy paper on: Labor Market Dynamics and the COVID pandemic, Spring and Summer 2021.

Chief Economist Office for Latin America *UNDP* (New York, N.Y.). Policy papers on: Mandatory Minimum Wage in Labor Markets with High Informality, Winter 2021.

Gender and Diversity Division, *Inter-American Development Bank* (Washington, D.C.). Policy papers on: Female Labor Supply and the Covid Pandemic, Spring 2021; The Gender Labor Market Gap in the Digital Economy, Fall 2018; Female Labor Force Participation in LAC, Fall 2017.

Human Development Chief Economist Office, *World Bank* (Washington, D.C.). Policy papers on: Human Capital and Growth, Spring 2017; Education Inequality, Fall 2019 and Spring 2020.

Directorate for Employment, Labour and Social Affairs, *OECD* (Paris, FR) and the World Development Report, *World Bank* (Washington, D.C.): Background paper on gender differentials in OECD countries, Spring 2011.

ECA Region, *World Bank* (Washington, D.C.): Chapter on gender and labor markets for the ECA Regional Gender Report, Spring 2010.

TEACHING EXPERIENCE

Graduate Level

Topics in Labor Economics - Dynamics and Search (PhD), UNC-Chapel Hill, Department of Economics, Spring 2021, 2020, 2019, Fall 2015, 2016, 2017.

Applied Micro Dissertation Workshop (PhD), UNC-Chapel Hill, Department of Economics, Fall 2015, 2017.

Labor Economics I (PhD), Georgetown University, Department of Economics, Spring 2008, 2010 and 2012.

Econometrics I (PhD), Georgetown University, Department of Economics, Spring 2007, 2006 and 2005.

Labor GSG Learning and Innovation Series Lectures (Executive Education), World Bank, Spring 2016.

Labor Market Policy Core Course (Executive Education), World Bank, February 2006.

Italian Labor Market (Executive Education), Bocconi University Business School (SDA), Milan, May 1997 and 1998.

Labor Market Lecture (Executive Education), Graduate School in International Relations (ISPI), Milan, May 1997 and 1998.

Undergraduate Level

Labor Economics, UNC-Chapel Hill, Department of Economics, Fall 2018, 2017, 2016.

Topics in Applied Econometrics, Georgetown University, Department of Economics, Spring and Fall 2011.

Intermediate Econometrics, Georgetown University, Department of Economics, Spring 2009.

Introduction to Econometrics, Georgetown University, Department of Economics, Spring 2009, 2008, 2007, 2006 and Fall 2004, 2011.

Principles of Economics, New York University, Department of Economics, Summer 2004, 2002 and 2001.

Supervision

Ph.D. Dissertation at UNC: Name (Year), Role, First Placement

1. Mauricio Salazar-Saez (2021), Main Advisor, Assistant Professor, Pontificia Universidad Javeriana, Bogotá, CO.
2. Siddhartha Biswas (2021), Committee Member, Economist, FED Philadelphia, Philadelphia, PA.
3. Ray Wang (2020), Main Advisor, Research Analyst, CNA, Washington, DC.
4. Alina Malkova (2020), Committee Member, Post-doc, University of Missouri, Columbia, MO.
5. Yi Zhong (2019), Committee Member, Analysis Group, San Francisco, CA.
6. Kristina Vaughan (2019), Committee Member, YPP, World Bank, Washington, DC.
7. Andrea Otero (2018), Second Advisor, Central Bank of Colombia, Cartagena, CO.
8. Rayan Joneydi (2018), Committee Member, Abt Associates, Durham, NC.
9. Teresa Zhou (2018), Committee Member, Risk Department, Capital One, McLean, VA.
10. Kanat Abdulla (2018), Committee Member, National Bank of Kazakhstan, Almaty, KZ.
11. Sofoklis Goulas (2017), Main Advisor, Post-doc at CREDO, Stanford University, Stanford, CA.
12. Apoorva Jain (2017), Second Advisor, PriceWaterhouseCoopers, San Francisco, CA.
13. Matt Forsstrom (2017), Second Advisor, Assistant Professor at Wheaton College, Wheaton, IL.
14. Ning Fu (2017), Committee Member, Mathematica Policy Research, Inc., Washington, DC.
15. Jeff Ackermann (2017), Committee Member, Federal Housing Finance Agency (FHFA), Washington, DC.
16. Andrew Graczyk (2017), Committee Member, Visiting Assistant Professor at Wake Forest, Winston-Salem, NC.
17. Tan Tran (2017), Committee Member, Regions Bank, Atlanta, GA.

Ph.D. Dissertation at Georgetown: Name (Year), Role, First Placement

1. Monica Robayo (2015), Co-Advisor, Economist at World Bank, Washington, DC, USA.
2. Mathilde Ravanel (2014), Co-Advisor, Economist at Bank of France, Paris, France.
3. Yevgeniya Savchenko (2013), Co-Advisor, Economist at World Bank, Washington, DC, USA.
4. Mauricio Tejada (2013), Main Advisor, Assistant Professor at ILADES-Universidad Alberto Hurtado, Santiago, Chile

5. David Phillips (2012), Co-Advisor, Assistant Professor at Hope College, Holland, MI, USA.
6. Natasha Xingyuan Che (2012), Co-Advisor, Young Professional at IMF, Washington D.C., USA.
7. Carole Chartouni (2011), Co-Advisor, Economist at World Bank, Washington D.C., USA.
8. Elizabeth Schroeder (2010), Co-Advisor, Assistant Professor at Oregon State, Corvallis, OR, USA.

Selected Undegraduate and R.A. Advising: Name (Year), Graduate School Placement

1. Mollie Pepper (2021) R.A. FED San Francisco.
2. Audra Killian (2018) M. Sc. in Development at LSE.
3. Scott Abrahams (2016) Ph.D. in Economics at Duke.
4. Matias Morales (2016) Ph.D. in Economics at Duke.
5. Mauricio Salazar (2015) Ph.D. in Economics at University of North Carolina-Chapel Hill.
6. Sergio Ocampo (2013) Ph.D. in Economics at University of Minnesota.

AWARDS AND GRANTS

University of North Carolina at Chapel Hill: Junior Faculty Development Assignment Leave, Spring 2017.

Inter-American Development Bank: Grant for Economic and Sector work on Gender Differential in the Labor Market and Social Policy, 2013/2014 and 2014/2015.

Georgetown University: Undergraduate Teaching Award, 2011/2012.

Georgetown University: Junior Faculty Research Fellowships, Fall 2009

IFAU-Uppsala: Research Grant, 2007-2010 (with J. Albrecht and S. Vroman).

Georgetown University: Summer Academic Grant, Summer 2006, 2008 and 2010.

Italian Ministry of Research: Grants for Research of Relevant National Interest: 2004-2006 (with G. Brunello, D. Checchi, A. Bucci, M. Leonardi, L. Nunziata, M. Bratti).

Georgetown University: International Collaborative Research Grant, Summer 2005 and Summer 2009.

Angelo Costa Undergraduate Dissertation Award, Rome, 1997.

Updated, May 24, 2021