

Curriculum Vitae
FENABA RENA ADDO
faddo@email.unc.edu
UNC-CH Public Policy
131 South Columbia St. CB# 3435
Chapel Hill, NC 27599

Education

2012 Cornell University, Ithaca, NY
Ph.D. in Policy Analysis and Management

2011 M.S. in Policy Analysis and Management

2002 Duke University, Durham, NC
B.S. in Economics

Professional Experience

2021-Present Associate Professor of Public Policy, University of North Carolina,
Chapel Hill

2020 Lorna Jorgenson Wendt Associate Professor in Money, Relationships, and
Equality (MORE), Department of Consumer Science, School of Human
Ecology, University of Wisconsin-Madison (with tenure)

2019-2020 Lorna Jorgenson Wendt Assistant Professor in Money, Relationships, and
Equality (MORE), Department of Consumer Science, School of Human
Ecology, University of Wisconsin-Madison

2014-2019 Assistant Professor, Department of Consumer Science, School of Human
Ecology, University of Wisconsin-Madison

2012-2014 Robert Wood Johnson Foundation Health & Society Program
Postdoctoral Scholar, University of Wisconsin-Madison

Current Affiliations and Board Memberships

2021- Faculty Fellow, Carolina Population Center, UNC-Chapel Hill

2021- Visiting Research Fellow, Center for Economic Equity, Federal Reserve
Bank of St. Louis, St. Louis, MO

2019- Faculty Affiliate, The Samuel Dubois Cook Center on Social Equity, Duke
University

2014- Faculty Affiliate, Center for Demography and Ecology, UW-Madison
Faculty Affiliate, Center for Financial Security, UW-Madison
Faculty Affiliate, Institute for Research on Poverty, UW-Madison

2021- Board Member, Committee on Programs and Policies to Reduce
Intergenerational Poverty, National Academies of Sciences, Engineering,
and Medicine

2021- Board of Directors, National Economic Association

2020- Elected Board Member, Council on Contemporary Families

2020- Member, Policy Issues Committee, Network of Schools of Public Policy, Affairs, and Administration

Previous Professional Experience

2018-2020 Center for Household Financial Stability, Federal Reserve Bank of St. Louis, Visiting Research Fellow, St. Louis, MO
2016-2020 Faculty Affiliate, Department of Sociology
2015-2020 Faculty Affiliate, La Follette School of Public Affairs
2019-2020 Visiting Assistant Professor, Sanford School of Public Policy, Duke University, Durham, NC
2017-2018 Nonresidential Fellow, Milano School of International Affairs, Management, and Urban Policy, The New School, New York, NY
2012-2014 Honorary Fellow, Consumer Science, University of Wisconsin-Madison
2012-2014 Robert Wood Johnson Foundation Health & Society Program Postdoctoral Scholar, University of Wisconsin-Madison

Special Honors and Awards

2017-2019 NSF Diversity Initiative for Tenure and Economics (DITE) Fellow
2015 Lorna Wendt Professorship in Money, Relationships, and Equality Nominee
2012-2014 Robert Wood Johnson Foundation Health & Society Scholar, Postdoctoral Fellow, University of Wisconsin-Madison
2012 Bouchet Graduate Honor Society, Inducted Fellow, Cornell University Chapter
2011 Association of Policy Analysis and Management (APPAM) Poster award
2011 Cornell Population Program Graduate Research Assistantship, Cornell University
2007-2011 American Economic Association Pipeline Mentoring Fellow
2006-2011 Human Ecology Graduate Assistantship, Cornell University
2005, 2006 American Economic Association Minority Summer Program Scholarship, Duke University
2006 National Science Foundation, Graduate Research Fellowship, Honorable Mention

Publications

Authors listed in order of contribution unless otherwise noted

1. **Addo, Fenaba R.**, and William A. Darity, Jr. 2021. “Disparate recoveries: Wealth, race, and the working class after the Great Recession.” *The ANNALS of the American Academy of Political and Social Science* (695.1): 173-192.
2. Darity, William A., Jr., **Fenaba R. Addo**, and Imari Z. Smith. 2021. “A Subaltern Middle Class: The Case of the missing “Black Bourgeoisie.” *Contemporary Economic Policy*. 39(3), 494-502. <https://doi.org/10.1111/coep.12476>. Online first May 4, 2020.
3. **Addo, Fenaba R.**, and Xing Zhang. 2020. “Debt Concordance and Relationship Quality: A Couple-Level Analysis.” *Journal of Family and Economic Issues*. 41(3), 405-423. <https://doi.org/10.1007/s10834-020-09687-8>.

4. Houle, Jason and **Fenaba R. Addo**. 2019. "Racial Disparities in Student Loan Debt and the Reproduction of the Fragile Black Middle Class." *Sociology of Race and Ethnicity*, 5(4), 562-577. Online first August 2, 2018.
5. **Addo, Fenaba R.**, Jason Houle, and Sharon Sassler. 2019. "The Changing Nature of the Association Between Student Loan Debt and Marital Formation in Young Adulthood." *Journal of Family and Economic Issues*, 40(1), 86-101.
6. Su, Jessica H. and **Fenaba R. Addo**. 2018. "Born Without a Silver Spoon: Race, Wealth, and Unintended Childbearing." *Journal of Family and Economic Issues*, 39(4), 600-615.
7. Perelli-Harris, Brienna, Stefanie Hoherz, **Fenaba R. Addo**, Trude Lappegård, Ann Evans, Sharon Sassler, and Marta Stryc. 2018. "Do marriage and cohabitation provide benefits to health in mid-life? The role of childhood selection mechanisms and partnership characteristics across countries." *Population Research and Policy Review*, 1-26.
8. **Addo, Fenaba R.** 2017. "Seeking Relief: Bankruptcy and Health Outcomes of Adult Women." *Social Science & Medicine: Population Health*, 3, 326-334.
9. **Addo, Fenaba R.** 2017. "Financial Integration and Relationship Transitions of Young Adult Cohabitors." *Journal of Family and Economic Issues*, 38(1), 84-99.
10. **Addo, Fenaba R.**, Sharon Sassler, and Kristi Williams. 2016. "Reexamining the Association of Maternal Age and Marital Status at First Birth with Youth Educational Attainment." *Journal of Marriage and Family*, 78(5), 1252-1268.
11. **Addo, Fenaba R.**, Jason Houle, and Daniel Simon. 2016. "Young, Black, and (Still) In the Red: Parental Wealth, Race, and Student Loan Debt." *Race and Social Problems*, 8(1), 64-76.
12. Williams, Kristi, Sharon Sassler, **Fenaba R. Addo**, and Adrienne Frech. 2015. "First-birth Timing, Marital History, and Women's Health at Midlife." *Journal of Health and Social Behavior*, 56, 514-533.
13. **Addo, Fenaba R.** 2014. "Debt, Cohabitation, and Marriage in Young Adulthood." *Demography*, 51, 1688-1701.
14. Sassler, Sharon, Kristi Williams, **Fenaba R. Addo**, Adrienne Frech, and Elizabeth Cooksey. 2013. "Family Structure and High School Graduation: How Children Born to Unmarried Mothers Fare." *Genus*, 69, 1-33.
15. Williams, Kristi, Sharon Sassler, Adrienne Frech, **Fenaba R. Addo**, and Elizabeth Cooksey. 2013. "Mothers' Union Histories and the Mental and Physical Health of Adolescents Born to Unmarried Mothers." *Journal of Health and Social Behavior*, 54(3), 278-295.

16. **Addo, Fenaba R.**, and Daniel Lichter. 2013. "Marriage, Marital History, and Black-White Wealth Differentials among Older Women." *Journal of Marriage and Family*, 75(2), 342-362.
17. Sassler, Sharon, **Fenaba R. Addo**, and Daniel Lichter. 2012. "The Tempo of Sexual Activity and Later Relationship Quality among Low-Income Couples." *Journal of Marriage and Family*, 74(4), 708-725.
18. **Addo, Fenaba R.** 2012. "Ethnoracial Differences in Early Union Experiences among Young Adult Women." *The Review of Black Political Economy*, 39(4), 427-444.
19. Williams, Kristi, Sharon Sassler, Adrienne Frech, **Fenaba R. Addo**, and Elizabeth Cooksey. 2011. "Nonmarital Childbearing, Union History, and Women's Health at Midlife." *American Sociological Review*, 76(3), 465-486.
20. **Addo, Fenaba R.** and Sharon Sassler. 2010. "Financial Arrangements and Relationship Quality in Low-Income Couples." *Family Relations*, 59(4), 408-423.
21. Sassler, Sharon, **Fenaba R. Addo**, and Elizabeth Hartmann. 2010. "The Tempo of Relationship Progression among Low-Income Couples." *Social Science Research*, 39(5), 831-844.

Policy Briefs, Reports, and Book Chapters

1. **Addo, Fenaba.** "Student Debt Forgiveness is a Racial Justice Solution." 2022. *The Black Agenda Bold Solutions for a Broken System* edited by Anna Gifty Opoku-Agyeman, Macmillan.
2. **Addo, Fenaba.** "Student Debt in the United States: Racial Disparities and Wealth." 2021. *Oppressed by Debt: Government and the Justice System as a Creditor of the Poor*, edited by Saul Schwartz, Routledge Studies in Crime and Society.
3. **Addo, Fenaba** and Reid Cramer. 2021. "The Generational Wealth Gap: Facing the Future but Falling Further Behind." *Future of Wealth: Brief Essays on the Best Ideas to Build Wealth—for Everyone*," edited by Ray Boshara and Ida Rademacher. Federal Reserve Bank of St. Louis and The Aspen Institute.
4. Hicks, Natasha, **Addo, Fenaba**, Price, Anne, and William Darity, Jr. 2021. "Still Running Up the Down Escalator: How Narratives Shape our Understanding of Racial Wealth Inequality."
5. **Addo, Fenaba** and Keith Beverly. 2021. "Priorities and Challenges: Wealth Management Among Affluent Black American Families." Samuel Dubois Cook Center on Social Equity Report. https://socialequity.duke.edu/wp-content/uploads/2021/07/GRID_WlthManagement_Final_713-updated.pdf

6. **Addo, Fenaba.** 2021. “Ensuring a More Equitable Future. Exploring and measuring the relationship between familial wealth, student debt, and wealth accumulation.” Postsecondary Value Commission. <https://www.postsecondaryvalue.org/wp-content/uploads/2021/05/PVC-Addo-FINAL.pdf>
7. **Addo, Fenaba** and Dominique Baker. 2021. “Building from a Better Narrative.” *Changing the Narrative on Student Borrowers of Color*. Lumina Foundation.
8. **Addo, Fenaba** and Ashley Harrington. 2021. [Op-ed: Black student loan borrowers 'need cancellation, and they need it now](#). Yahoo!Finance.com.
9. **Addo, Fenaba.** 2020. [The Racialization of the Student Debt Crisis](#). American Council on Education: Race and Ethnicity in Education Invited Essay. In M. Taylor, J. M. Turk, H. M. Chessman, and L. L. Espinosa. *Race and Ethnicity in Higher Education: 2020 Supplement*. www.equityinhighered.org, p.211-215.
10. **Addo, Fenaba,** and William A. Darity, Jr. 2020. “To Tackle the Student Debt Crisis, Target the Racial Wealth Gap.” The Education Trust. <https://edtrust.org/resource/to-tackle-the-black-student-debt-crisis-target-the-racial-wealth-gap/>.
11. **Addo, Fenaba,** and Yiling Zhang. 2019. “The Millennial Racial Wealth Gap.” New America Foundation. *The Emerging Millennial Wealth Gap: Divergent Trajectories, Elusive Pathways to Progress, and Implications for Social Policy*. Reid Cramer, editor. Washington, DC: New America.
12. Bhattacharya, Jhumpa, Anne Price, and **Fenaba Addo**. 2019. “[Clipped Wings: Closing the Wealth Gap for Millennial Women](#).” *Asset Funders Network*.
13. **Addo, Fenaba** and Lowell Ricketts. 2018. “[As Fewer Young Adults Wed, Married Couples' Wealth Surpasses Others](#).” *In the Balance*.
14. **Addo, Fenaba.** 2018. “[Parents' Wealth Helps Explain Racial Disparities in Student Loan Debt](#).” *Bridges*, Fall 9-11.
 - Referenced in Federal Reserve Board Chairman Jerome Powell’s speech on February 22, 2019; <https://www.federalreserve.gov/newsevents/speech/powell20190212a.htm>
15. **Addo, Fenaba.** 2017. “[How filing for bankruptcy affects women’s health](#).” Scholars Strategy Network.
16. **Addo, Fenaba.** 2016. “The Perpetuation and Persistence of Racial Wealth Inequality.” In *People of Color in the United States: Contemporary Issues in Education, Work, Communities, Health, and Immigration*, edited by P.B. Jackson. ABC-CLIO Corporate, Vol 2: 343-349.

17. +Williams, Kristi, Sharon Sassler, Adrienne Frech, **Fenaba Addo**, and Elizabeth Cooksey. 2013. "Policy Brief: Does Nonmarital Childbearing and Mother's Later Marriage Influence Child Health in Adolescence?" *Journal of Health and Social Behavior*, 54(3), 277.
18. +**Addo. Fenaba**. 2013. "[Focus on Economic Inequality](#)." RWJF Human Capital Blog Contribution for "Health Care in 2013." December 2012.

Presentations

Invited Presentations

1. New York University Wagner Graduate School of Public Service Seminar, April 28 (scheduled)
2. Harvard University, Social Demography Seminar, March 2022
3. West Coast Poverty Center, Economic Security Roundtable, February 2022
4. Diversity for Tenure in Economics Research Conference, Keynote Presentation, Washington D.C., August 2021
5. Cornell University, Policy Analysis and Management Seminar Series, May 2021
6. Race, Inequality and Policy Initiative (RIPI), Wake Forest University, March 2021
7. Carolina Population Center, University of North Carolina-Chapel Hill, January 2021
8. Harvard Kennedy School, Harvard "5 Big Ideas Inequality" series, November 2020
9. The Ohio State University, Institute for Population Research, March 2020
10. Pennsylvania State University, Population Research Institute (PRI), February 2020
11. Temple University, Public Policy Lab Talk Series, November 2019
12. University of North Carolina-Chapel Hill, Sociology Colloquium, October 2019
13. University of Michigan, P+ARG Emerging Voices Series, April 2019
14. Princeton University, Notestein Seminar Series, March 2019
15. The Ohio State University, Consumer Science Seminar Series, February 2019
16. The New School, Milano School of International Affairs, Management, and Urban Policy Graduate Seminar, April 2018
17. University of Wisconsin-Fond du Lac, ABCD Institute, March 2018
18. University of California-Irvine School of Law, Center on Law, Equality and Race (CLEAR), Race, Debt, and Inequality Symposium, March 2018
19. University of Michigan, Ford School of Public Policy, February 2018
20. Northwestern University, Sociology Colloquium, January 2018
21. Carleton University (Ottawa, CA), Debt, Health and the Elderly, August 2017
22. University of Cologne (Cologne, Germany), Families and Wealth: New Perspectives on Economic Wellbeing Conference, April 2015
23. The Ohio State University, Consumer Science Seminar Series, April 2015
24. Duke University, Population Research Institute (DuPRI) Seminar Series, March 2014
25. Indiana University-Bloomington, Center for Research on Race and Ethnicity in Society (CRRES) Seminar Series, March 2013
26. Duke University, Research Network on Racial and Ethnic Inequality, Social Determinants of Health Disparities Conference, August 2011

27. Bennett College, the Research Network on Racial and Ethnic Inequality at Duke University, and the National Association for the Advancement of Colored People, Status of Black Women Symposium, March 2011
28. Duke University, Research Network on Racial and Ethnic Inequality Spring Conclave, 2008
29. University of North Carolina- Chapel Hill, International Scholars Conference, October 2007

Conference Presentations, Teaching, and Professional and Public Service Information available upon request.